



## Collective Agreements

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## Adult Community Education CA

### Non Teaching Co-ordinator - Grade 1

- CONNT - Concurrent Payment - Non Teachers
- REIM - Reimbursement (Non Taxable)
- ACE1 - ACE Co-ordinator Responsibility Allow up to 199
- ACE2 - ACE Co-ordinator Responsibility Allow 200 500
- ACE3 - ACE Co-ordinator Responsibility Allow 501-1000
- ACE4 - ACE Co-ordinator Responsibility Allow 1001-1500
- ACE5 - ACE Co-ordinator Responsibility Allow 1501-1999
- ACE6 - ACE Co-ordinator Responsibility Allow 2000-2499
- ACE7 - ACE Co-ordinator Responsibility Allow 2500-2999
- ACE8 - ACE Co-ordinator Responsibility Allow 3000-3999
- ACE9 - ACE Co-ordinator Responsibility Allow 4000 plus
- ACEN1 - ACE Co-ordinator Resp Allow (Non-Sup) up to 199
- ACEN2 - ACE Co-ordinator Resp Allow (Non-Sup) 200-500
- ACEN3 - ACE Co-ordinator Resp Allow (Non-Sup) 501-1000
- ACEN4 - ACE Co-ordinator Resp Allow (Non-Sup) 1001-1500
- ACEN5 - ACE Co-ordinator Resp Allow (Non-Sup) 1501-1999
- ACEN6 - ACE Co-ordinator Resp Allow (Non-Sup) 2000-2499
- ACEN7 - ACE Co-ordinator Resp Allow (Non-Sup) 2500-2999
- ACEN8 - ACE Co-ordinator Resp Allow (Non-Sup) 3000-3999
- ACEN9 - ACE Co-ordinator Resp Allow (Non-Sup) 4000 plus

### Non Teaching Co-ordinator - Grade 2

- CONNT - Concurrent Payment - Non Teachers
- REIM - Reimbursement (Non Taxable)
- ACE1 - ACE Co-ordinator Responsibility Allow up to 199
- ACE2 - ACE Co-ordinator Responsibility Allow 200 500
- ACE3 - ACE Co-ordinator Responsibility Allow 501-1000
- ACE4 - ACE Co-ordinator Responsibility Allow 1001-1500
- ACE5 - ACE Co-ordinator Responsibility Allow 1501-1999
- ACE6 - ACE Co-ordinator Responsibility Allow 2000-2499
- ACE7 - ACE Co-ordinator Responsibility Allow 2500-2999
- ACE8 - ACE Co-ordinator Responsibility Allow 3000-3999
- ACE9 - ACE Co-ordinator Responsibility Allow 4000 plus
- ACEN1 - ACE Co-ordinator Resp Allow (Non-Sup) up to 199
- ACEN2 - ACE Co-ordinator Resp Allow (Non-Sup) 200-500
- ACEN3 - ACE Co-ordinator Resp Allow (Non-Sup) 501-1000
- ACEN4 - ACE Co-ordinator Resp Allow (Non-Sup) 1001-1500
- ACEN5 - ACE Co-ordinator Resp Allow (Non-Sup) 1501-1999
- ACEN6 - ACE Co-ordinator Resp Allow (Non-Sup) 2000-2499
- ACEN7 - ACE Co-ordinator Resp Allow (Non-Sup) 2500-2999
- ACEN8 - ACE Co-ordinator Resp Allow (Non-Sup) 3000-3999
- ACEN9 - ACE Co-ordinator Resp Allow (Non-Sup) 4000 plus

### Non Teaching Co-ordinator - Grade 3

- CONNT - Concurrent Payment - Non Teachers
- REIM - Reimbursement (Non Taxable)
- ACE1 - ACE Co-ordinator Responsibility Allow up to 199
- ACE2 - ACE Co-ordinator Responsibility Allow 200 500
- ACE3 - ACE Co-ordinator Responsibility Allow 501-1000
- ACE4 - ACE Co-ordinator Responsibility Allow 1001-1500
- ACE5 - ACE Co-ordinator Responsibility Allow 1501-1999
- ACE6 - ACE Co-ordinator Responsibility Allow 2000-2499
- ACE7 - ACE Co-ordinator Responsibility Allow 2500-2999
- ACE8 - ACE Co-ordinator Responsibility Allow 3000-3999
- ACE9 - ACE Co-ordinator Responsibility Allow 4000 plus
- ACEN1 - ACE Co-ordinator Resp Allow (Non-Sup) up to 199
- ACEN2 - ACE Co-ordinator Resp Allow (Non-Sup) 200-500
- ACEN3 - ACE Co-ordinator Resp Allow (Non-Sup) 501-1000
- ACEN4 - ACE Co-ordinator Resp Allow (Non-Sup) 1001-1500
- ACEN5 - ACE Co-ordinator Resp Allow (Non-Sup) 1501-1999
- ACEN6 - ACE Co-ordinator Resp Allow (Non-Sup) 2000-2499
- ACEN7 - ACE Co-ordinator Resp Allow (Non-Sup) 2500-2999
- ACEN8 - ACE Co-ordinator Resp Allow (Non-Sup) 3000-3999

- ACEN9 - ACE Co-ordinator Resp Allow (Non-Sup) 4000 plus

### Teaching Co-ordinator - Grade 1

- CONNT - Concurrent Payment - Non Teachers
- REIM - Reimbursement (Non Taxable)
- ACE1 - ACE Co-ordinator Responsibility Allow up to 199
- ACE2 - ACE Co-ordinator Responsibility Allow 200 500
- ACE3 - ACE Co-ordinator Responsibility Allow 501-1000
- ACE4 - ACE Co-ordinator Responsibility Allow 1001-1500
- ACE5 - ACE Co-ordinator Responsibility Allow 1501-1999
- ACE6 - ACE Co-ordinator Responsibility Allow 2000-2499
- ACE7 - ACE Co-ordinator Responsibility Allow 2500-2999
- ACE8 - ACE Co-ordinator Responsibility Allow 3000-3999
- ACE9 - ACE Co-ordinator Responsibility Allow 4000 plus
- ACEN1 - ACE Co-ordinator Resp Allow (Non-Sup) up to 199
- ACEN2 - ACE Co-ordinator Resp Allow (Non-Sup) 200-500
- ACEN3 - ACE Co-ordinator Resp Allow (Non-Sup) 501-1000
- ACEN4 - ACE Co-ordinator Resp Allow (Non-Sup) 1001-1500
- ACEN5 - ACE Co-ordinator Resp Allow (Non-Sup) 1501-1999
- ACEN6 - ACE Co-ordinator Resp Allow (Non-Sup) 2000-2499
- ACEN7 - ACE Co-ordinator Resp Allow (Non-Sup) 2500-2999
- ACEN8 - ACE Co-ordinator Resp Allow (Non-Sup) 3000-3999
- ACEN9 - ACE Co-ordinator Resp Allow (Non-Sup) 4000 plus

### Teaching Co-ordinator - Grade 2

- CONNT - Concurrent Payment - Non Teachers
- REIM - Reimbursement (Non Taxable)
- ACE1 - ACE Co-ordinator Responsibility Allow up to 199
- ACE2 - ACE Co-ordinator Responsibility Allow 200 500
- ACE3 - ACE Co-ordinator Responsibility Allow 501-1000
- ACE4 - ACE Co-ordinator Responsibility Allow 1001-1500
- ACE5 - ACE Co-ordinator Responsibility Allow 1501-1999
- ACE6 - ACE Co-ordinator Responsibility Allow 2000-2499
- ACE7 - ACE Co-ordinator Responsibility Allow 2500-2999
- ACE8 - ACE Co-ordinator Responsibility Allow 3000-3999
- ACE9 - ACE Co-ordinator Responsibility Allow 4000 plus
- ACEN1 - ACE Co-ordinator Resp Allow (Non-Sup) up to 199
- ACEN2 - ACE Co-ordinator Resp Allow (Non-Sup) 200-500
- ACEN3 - ACE Co-ordinator Resp Allow (Non-Sup) 501-1000
- ACEN4 - ACE Co-ordinator Resp Allow (Non-Sup) 1001-1500
- ACEN5 - ACE Co-ordinator Resp Allow (Non-Sup) 1501-1999
- ACEN6 - ACE Co-ordinator Resp Allow (Non-Sup) 2000-2499
- ACEN7 - ACE Co-ordinator Resp Allow (Non-Sup) 2500-2999
- ACEN8 - ACE Co-ordinator Resp Allow (Non-Sup) 3000-3999
- ACEN9 - ACE Co-ordinator Resp Allow (Non-Sup) 4000 plus

### Teaching Co-ordinator - Grade 3

- CONNT - Concurrent Payment - Non Teachers
- REIM - Reimbursement (Non Taxable)
- ACE1 - ACE Co-ordinator Responsibility Allow up to 199
- ACE2 - ACE Co-ordinator Responsibility Allow 200 500
- ACE3 - ACE Co-ordinator Responsibility Allow 501-1000
- ACE4 - ACE Co-ordinator Responsibility Allow 1001-1500
- ACE5 - ACE Co-ordinator Responsibility Allow 1501-1999
- ACE6 - ACE Co-ordinator Responsibility Allow 2000-2499
- ACE7 - ACE Co-ordinator Responsibility Allow 2500-2999
- ACE8 - ACE Co-ordinator Responsibility Allow 3000-3999
- ACE9 - ACE Co-ordinator Responsibility Allow 4000 plus
- ACEN1 - ACE Co-ordinator Resp Allow (Non-Sup) up to 199
- ACEN2 - ACE Co-ordinator Resp Allow (Non-Sup) 200-500
- ACEN3 - ACE Co-ordinator Resp Allow (Non-Sup) 501-1000
- ACEN4 - ACE Co-ordinator Resp Allow (Non-Sup) 1001-1500
- ACEN5 - ACE Co-ordinator Resp Allow (Non-Sup) 1501-1999
- ACEN6 - ACE Co-ordinator Resp Allow (Non-Sup) 2000-2499
- ACEN7 - ACE Co-ordinator Resp Allow (Non-Sup) 2500-2999
- ACEN8 - ACE Co-ordinator Resp Allow (Non-Sup) 3000-3999

- ACEN9 - ACE Co-ordinator Resp Allow (Non-Sup) 4000 plus

### Teaching Co-ordinator - Grade 3+

- CONNT - Concurrent Payment - Non Teachers
- REIM - Reimbursement (Non Taxable)
- ACE1 - ACE Co-ordinator Responsibility Allow up to 199
- ACE2 - ACE Co-ordinator Responsibility Allow 200 500
- ACE3 - ACE Co-ordinator Responsibility Allow 501-1000
- ACE4 - ACE Co-ordinator Responsibility Allow 1001-1500
- ACE5 - ACE Co-ordinator Responsibility Allow 1501-1999
- ACE6 - ACE Co-ordinator Responsibility Allow 2000-2499
- ACE7 - ACE Co-ordinator Responsibility Allow 2500-2999
- ACE8 - ACE Co-ordinator Responsibility Allow 3000-3999
- ACE9 - ACE Co-ordinator Responsibility Allow 4000 plus
- ACEN1 - ACE Co-ordinator Resp Allow (Non-Sup) up to 199
- ACEN2 - ACE Co-ordinator Resp Allow (Non-Sup) 200-500
- ACEN3 - ACE Co-ordinator Resp Allow (Non-Sup) 501-1000
- ACEN4 - ACE Co-ordinator Resp Allow (Non-Sup) 1001-1500
- ACEN5 - ACE Co-ordinator Resp Allow (Non-Sup) 1501-1999
- ACEN6 - ACE Co-ordinator Resp Allow (Non-Sup) 2000-2499
- ACEN7 - ACE Co-ordinator Resp Allow (Non-Sup) 2500-2999
- ACEN8 - ACE Co-ordinator Resp Allow (Non-Sup) 3000-3999
- ACEN9 - ACE Co-ordinator Resp Allow (Non-Sup) 4000 plus

## Area Day Relief Teacher CA (Part Time)

### All Classifications

- ASSOC - Associate Teacher Allowance
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMP - Camp Allowance (Non-Taxable)
- REIM - Reimbursement (Non Taxable)
- TCSTR - Transport Allow-Relievers Car (Non-Taxable)
- TMSTR - Transport Allow-Relievers M/Cycle (Non-Taxable)



## Area School Principals CA

### All Classifications

- AHPPP - Area High Priority Principal Allce Prov Regd
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMPF - Non-taxable - Camp/Field/Incidentals
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONCN - Principals Concurrence Payment Non Superable
- CULA - Cultural leadership allowance
- HPPA - High Priority Principal Allowance
- IAB1 - Isolation Allowance - Cat 1 (Basic)
- IAB2 - Isolation Allowance - Cat 2 (Basic)
- IAB3 - Isolation Allowance - Cat 3 (Basic)
- IAB4A - Isolation Allowance - Cat 4A (Basic)
- IAB4B - Isolation Allowance - Cat 4B (Basic)
- IAB6H - Isolation Allowance - Cat 6 Hari Hari (Basic)
- IAB6T - Isolation Allowance - Cat 6 Twizel (Basic)
- IAD1 - Isolation Allowance - Cat 1 (Dependants)
- IAD2 - Isolation Allowance - Cat 2 (Dependants)
- IAD3 - Isolation Allowance - Cat 3 (Dependants)
- IAD4A - Isolation Allowance - Cat 4A (Dependants)
- IAD4B - Isolation Allowance -Cat 4B (Dependants)
- IAD6H - Isolation Allow - Cat 6 Hari Hari (Dependants)
- IAD6T - Isolation Allow -Cat 6 Twizel (Dependants)
- MI3B2 - MITA L2 - More than three years
- MI6B2 - MITA L2 - More than six years
- MIT3A - MITA - More than three years
- MIT6A - MITA - More than six years
- MITAR - MITA - Registered
- MITB2 - MITA Base Level Two
- MITB3 - MITA Base Level Three
- MATG - Maternity Grant - Teacher
- PI3B2 - PBITA Level 2 - select 3 years service
- PI6B2 - PBITA Level 2 - select 3 years service
- PITA3 - PBITA Level 1 - select 3 years service
- PITA6 - PBITA Level 1 - select 6 years service
- PITAR - PBITA Level 1 - Base allowance
- PITB2 - PBITA Level 2 - Base allowance
- REIM - Reimbursement (Non Taxable)
- MCYC - Transport Allow M/Cycle (Non-Taxable)
- MVA - Transport Allow Car (Non-Taxable)
- TTOW - Trailer Towing Allowance

## Area Teachers CA (Full Time)

### All Classifications

- HPTSP - PTSA Provisionally Registered Area
- HPTSR - PTSA Registered Area
- ASSOC - Associate Teacher Allowance
- BOARD - Boarding Allowance Non taxable
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMP - Camp Allowance (Non-Taxable)
- CAMPF - Non-taxable - Camp/Field/Incidentals
- CAT - Career Adviser Teacher(Area Secondary Teachers)
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONCT - Concurrent Payment - Teachers
- CULA - Cultural leadership allowance
- CULAH - Cultural leadership allowance - split between 2 teachers
- HDA3U - Higher Duties All (Other than Prin max 3 units)Tch
- HDAP - Higher Duties Allice (acting principal) (Teacher)
- INCID - Incidental Expenses
- IAB1 - Isolation Allowance - Cat 1 (Basic)
- IAB2 - Isolation Allowance - Cat 2 (Basic)
- IAB3 - Isolation Allowance - Cat 3 (Basic)
- IAB4A - Isolation Allowance - Cat 4A (Basic)
- IAB4B - Isolation Allowance - Cat 4B (Basic)
- IAB6H - Isolation Allowance - Cat 6 Hari Hari (Basic)
- IAB6T - Isolation Allowance - Cat 6 Twizel (Basic)
- IAD1 - Isolation Allowance - Cat 1 (Dependants)
- IAD2 - Isolation Allowance - Cat 2 (Dependants)
- IAD3 - Isolation Allowance - Cat 3 (Dependants)
- IAD4A - Isolation Allowance - Cat 4A (Dependants)
- IAD4B - Isolation Allowance -Cat 4B (Dependants)
- IAD6H - Isolation Allow - Cat 6 Hari Hari (Dependants)
- IAD6T - Isolation Allow -Cat 6 Twizel (Dependants)
- MI3B2 - MITA Level 2 select 3 years' service
- MI6B2 - MITA Level 2 select 6 years' service
- MIT3A - MITA Level 1 select 3 years' service
- MIT6A - MITA Level 1 select 6 years' service
- MITB1 - MITA Level 1 Base Allowance
- MITB2 - MITA Level 2 Base Allowance
- MITB3 - MITA Level 3 Base Allowance
- MATG - Maternity Grant - Teacher
- MEAL - Meal Money (Non-Taxable)
- MFA01 - Fixed Term Middle Mgt Allow (Area) - One
- MFA02 - Fixed Term Middle Mgt Allow (Area) - Two
- MPA01 - Permanent Middle Mgt Allow (Area) - One
- MPA02 - Permanent Middle Mgt Allow (Area) - Two
- PI3B2 - PBITA Level 2 - select 3 years service
- PI6B2 - PBITA Level 2 - select 3 years service
- PITA3 - PBITA Level 1 - select 3 years service
- PITA6 - PBITA Level 1 - select 6 years service
- PITAR - PBITA Level 1 - Base allowance
- PITB2 - PBITA Level 2 - Base allowance
- REIM - Reimbursement (Non Taxable)
- RRRF - Recruit/Retent/Resp All - Fixed Term
- RRRFS - Recruit/Retent/Resp All - Fixed Term (Sup)
- RRRP - Recruit/Retent/Resp All - Permanent
- RTL01 - RTL Leadership Payment 1
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- RTLB - RTL Leadership Payment
- SERA - Service Increment - Teaching (Area)
- SDA - Special Duties Increment Allce (Teacher)
- SDANS - Special Duties Increment -Teacher (Non GSF)
- SIAA - Service Incentive - (Area)
- TEA - Tea Allowance (Non-Taxable)
- MCYC - Transport Allow M/Cycle (Non-Taxable)
- MVA - Transport Allow Car (Non-Taxable)
- TTOW - Trailer Towing Allowance
- CYFRS - Permt Unit (Child Youth and Family Res Schools)
- UFT01 - Unit - Fixed Term (1)
- UFT02 - Unit - Fixed Term (2)
- UFT03 - Unit - Fixed Term (3)
- UFT04 - Unit - Fixed Term (4)
- UFT05 - Unit - Fixed Term (5)
- UFT06 - Unit - Fixed Term (6)
- UFT07 - Unit - Fixed Term (7)
- UFT08 - Unit - Fixed Term (8)
- UFT09 - Unit - Fixed Term (9)
- UFT10 - Unit - Fixed Term (10)
- UNACT - Permanent Unit (Activity Centre)
- UNTEE - Permanent Unit (Teen Parent)
- UP01 - Unit - Permanent (1)
- UP02 - Unit - Permanent (2)
- UP03 - Unit - Permanent (3)
- UP04 - Unit - Permanent (4)
- UP05 - Unit - Permanent (5)
- UP06 - Unit - Permanent (6)
- UP07 - Unit - Permanent (7)
- UP08 - Unit - Permanent (8)
- UP09 - Unit - Permanent (9)
- UP10 - Unit - Permanent (10)
- UP11 - Unit - Permanent (11)
- UP12 - Unit - Permanent (12)
- UP13 - Unit - Permanent (13)
- UP14 - Unit - Permanent (14)
- UP15 - Unit - Permanent (15)
- UP16 - Unit - Permanent (16)
- UP17 - Unit - Permanent (17)
- UP18 - Unit - Permanent (18)
- UP19 - Unit - Permanent (19)
- UP20 - Unit - Permanent (20)
- UPJ01 - Unit - Permanent (Job Share)

#### **Area Resource Teacher (Learn & Behaviour) - Grd1**

- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Learn & Behaviour) - Grd2**

- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Learn & Behaviour) - Grd3**

- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Learn & Behaviour) - Grd3+**

- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Learn & Behaviour) - Grd4**

- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Learn & Behaviour) - Grd5**

- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Literacy) - Grade 1**

- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Literacy) - Grade 2**

- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Literacy) - Grade 3**

- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Literacy) - Grade 3+**

- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Literacy) - Grade 4**

- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Literacy) - Grade 5**

- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Maori) - Grade 1**

- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Maori) - Grade 2**

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Maori) - Grade 3**

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Maori) - Grade 3+**

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Maori) - Grade 4**

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Maori) - Grade 5**

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

#### **Area Teacher - Grade 1**

- APURT - Permanent Unit Resource Teacher

#### **Area Teacher - Grade 3+**

- APURT - Permanent Unit Resource Teacher

## Area Teachers CA (Part Time)

### All Classifications

- APTAH - Area PT Teacher Additional hours
- ASSOC - Associate Teacher Allowance
- BOARD - Boarding Allowance Non taxable
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMP - Camp Allowance (Non-Taxable)
- CAMPF - Non-taxable - Camp/Field/Incidentals
- CAT - Career Adviser Teacher(Area Secondary Teachers)
- CATJ - Careers Advisor Teacher Job Share
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONCT - Concurrent Payment - Teachers
- HPTSP - High Priority Teacher Supply Allce - Prov Regd
- HPTSR - High Priority Teacher Supply Allce - Regd
- HDA3U - Higher Duties All (Other than Prin max 3 units)Tch
- HDAP - Higher Duties Allce (acting principal) (Teacher)
- INCID - Incidental Expenses
- IAB1 - Isolation Allowance - Cat 1 (Basic)
- IAB2 - Isolation Allowance - Cat 2 (Basic)
- IAB3 - Isolation Allowance - Cat 3 (Basic)
- IAB4A - Isolation Allowance - Cat 4A (Basic)
- IAB4B - Isolation Allowance - Cat 4B (Basic)
- IAB6H - Isolation Allowance - Cat 6 Hari Hari (Basic)
- IAB6T - Isolation Allowance - Cat 6 Twizel (Basic)
- IAD1 - Isolation Allowance - Cat 1 (Dependants)
- IAD2 - Isolation Allowance - Cat 2 (Dependants)
- IAD3 - Isolation Allowance - Cat 3 (Dependants)
- IAD4A - Isolation Allowance - Cat 4A (Dependants)
- IAD4B - Isolation Allowance -Cat 4B (Dependants)
- IAD6H - Isolation Allow - Cat 6 Hari Hari (Dependants)
- IAD6T - Isolation Allow -Cat 6 Twizel (Dependants)
- IZB1 - Isolation Category 1, Basic, Permanent Part Time
- IZB2 - Isolation Category 2, Basic, Permanent Part Time
- IZB3 - Isolation Category 3, Basic, Permanent Part Time
- IZB4A - Isolation Category 4A, Basic, Permanent Part Time
- IZB4B - Isolation Category 4B, Basic, Permanent Part Time
- IZB6H - Isolation Category 6H, Basic, Permanent Part Time
- IZB6T - Isolation Category 6T, Basic, Permanent Part Time
- IZD1 - Isolation Cat 1, Dependant, Permanent Part Time
- IZD2 - Isolation Cat 2, Dependant, Permanent Part Time
- IZD3 - Isolation Cat 3, Dependant, Permanent Part Time
- IZD4A - Isolation Cat 4A, Dependant, Permanent Part Time
- IZD4B - Isolation Cat 4B, Dependant, Permanent Part Time
- IZD6H - Isolation Cat 6H, Dependant, Permanent Part Time
- IZD6T - Isolation Cat 6T, Dependant, Permanent Part Time
- MATG - Maternity Grant - Teacher
- MEAL - Meal Money (Non-Taxable)
- MFA01 - Fixed Term Middle Mgt Allow (Area) - One
- MFA02 - Fixed Term Middle Mgt Allow (Area) - Two
- MFA1J - Fixed Term Middle Mgt Allow (Area) One Job Share
- MFA2J - Fixed Term Middle Mgt Allow (Area) Two Job Share
- MPA01 - Permanent Middle Mgt Allow (Area) - One
- MPA02 - Permanent Middle Mgt Allow (Area) - Two
- MPA1J - Permanent Middle Mgt Allow (Area) - One Job Share
- MPA2J - Permanent Middle Mgt Allow (Area) - Two Job Share
- REIM - Reimbursement (Non Taxable)
- RRRF - Recruit/Retent/Resp All - Fixed Term
- RRRFS - Recruit/Retent/Resp All - Fixed Term (Sup)
- RRRP - Recruit/Retent/Resp All - Permanent
- RTL01 - RTL Leadership Payment 1
- RTL02 - RTL Leadership Payment 2
- RTL03 - RTL Leadership Payment 3
- RTL04 - RTL Leadership Payment 4
- RTL05 - RTL Leadership Payment 5

- RTL06 - RTL Leadership Payment 6
- RTL07 - RTL Leadership Payment 7
- RTL08 - RTL Leadership Payment 8
- RTL09 - RTL Leadership Payment 9
- RTL10 - RTL Leadership Payment 10
- RTL11 - RTL Leadership Payment 11
- RTL12 - RTL Leadership Payment 12
- RTL13 - RTL Leadership Payment 13
- RTL14 - RTL Leadership Payment 14
- RTL15 - RTL Leadership Payment 15
- RTL16 - RTL Leadership Payment 16
- RTL17 - RTL Leadership Payment 17
- RTL18 - RTL Leadership Payment 18
- RTL19 - RTL Leadership Payment 19
- RTL20 - RTL Leadership Payment 20
- RTL - RTL Leadership Payment
- SERA - Service Increment - Teaching (Area)
- SDA - Special Duties Increment Allce (Teacher)
- SDANS - Special Duties Increment -Teacher (Non GSF)
- SIAAJ - Staffing Incentive - (Area) Job Share
- TEA - Tea Allowance (Non-Taxable)
- MCYC - Transport Allow M/Cycle (Non-Taxable)
- MVA - Transport Allow Car (Non-Taxable)
- TTOW - Trailer Towing Allowance
- CYFRS - Permt Unit (Child Youth and Family Res Schools)
- UFJ01 - Unit - Fixed Term (Job Share)
- UFJ02 - Unit - Fixed Term (Job Share) 2
- UFJ03 - Unit - Fixed Term (Job Share) 3
- UFJ04 - Unit - Fixed Term (Job Share) 4
- UFJ05 - Unit - Fixed Term (Job Share) 5
- UFJ06 - Unit - Fixed Term (Job Share) 6
- UFJ07 - Unit - Fixed Term (Job Share) 7
- UFJ08 - Unit - Fixed Term (Job Share) 8
- UFJ09 - Unit - Fixed Term (Job Share) 9
- UFJ10 - Unit - Fixed Term (Job Share) 10
- UFJ11 - Unit - Fixed Term (Job Share) 11
- UFJ12 - Unit - Fixed Term (Job Share) 12
- UFJ13 - Unit - Fixed Term (Job Share) 13
- UFJ14 - Unit - Fixed Term (Job Share) 14
- UFJ15 - Unit - Fixed Term (Job Share) 15
- UFT01 - Unit - Fixed Term (1)
- UFT02 - Unit - Fixed Term (2)
- UFT03 - Unit - Fixed Term (3)
- UFT04 - Unit - Fixed Term (4)
- UFT05 - Unit - Fixed Term (5)
- UFT06 - Unit - Fixed Term (6)
- UFT07 - Unit - Fixed Term (7)
- UFT08 - Unit - Fixed Term (8)
- UFT09 - Unit - Fixed Term (9)
- UFT10 - Unit - Fixed Term (10)
- UNACT - Permanent Unit (Activity Centre)
- UNTEE - Permanent Unit (Teen Parent)
- UP01 - Unit - Permanent (1)
- UP02 - Unit - Permanent (2)
- UP03 - Unit - Permanent (3)
- UP04 - Unit - Permanent (4)
- UP05 - Unit - Permanent (5)
- UP06 - Unit - Permanent (6)
- UP07 - Unit - Permanent (7)
- UP08 - Unit - Permanent (8)
- UP09 - Unit - Permanent (9)
- UP10 - Unit - Permanent (10)
- UP11 - Unit - Permanent (11)
- UP12 - Unit - Permanent (12)
- UP13 - Unit - Permanent (13)
- UP14 - Unit - Permanent (14)
- UP15 - Unit - Permanent (15)
- UP16 - Unit - Permanent (16)

- UP17 - Unit - Permanent (17)
- UP18 - Unit - Permanent (18)
- UP19 - Unit - Permanent (19)
- UP20 - Unit - Permanent (20)
- UPJ01 - Unit - Permanent (Job Share)
- UPJ02 - Unit - Permanent (Job Share) 2
- UPJ03 - Unit - Permanent (Job Share) 3
- UPJ04 - Unit - Permanent (Job Share) 4
- UPJ05 - Unit - Permanent (Job Share) 5
- UPJ06 - Unit - Permanent (Job Share) 6
- UPJ07 - Unit - Permanent (Job Share) 7
- UPJ08 - Unit - Permanent (Job Share) 8
- UPJ09 - Unit - Permanent (Job Share) 9
- UPJ10 - Unit - Permanent (Job Share) 10
- UPJ11 - Unit - Permanent (Job Share) 11
- UPJ12 - Unit - Permanent (Job Share) 12
- UPJ13 - Unit - Permanent (Job Share) 13
- UPJ14 - Unit - Permanent (Job Share) 14
- UPJ15 - Unit - Permanent (Job Share) 15

#### **Area Resource Teacher (Learn & Behaviour) - Grd1**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Learn & Behaviour) - Grd2**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Learn & Behaviour) - Grd3**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Learn & Behaviour) - Grd3+**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Learn & Behaviour) - Grd4**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Learn & Behaviour) - Grd5**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Literacy) - Grade 1**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Literacy) - Grade 2**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Literacy) - Grade 3**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Literacy) - Grade 3+**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Literacy) - Grade 4**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Literacy) - Grade 5**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Maori) - Grade 1**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Maori) - Grade 2**

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Maori) - Grade 3**

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Maori) - Grade 3+**

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Maori) - Grade 4**

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

#### **Area Resource Teacher (Maori) - Grade 5**

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher



## KiTR, Therapists, ASTSSD, SEA CA

### All Classifications

- CAMP - Camp Allowance (Non-Taxable)
- CONNT - Concurrent Payment - Non Teachers
- FAID - First Aid Allowance
- MATNT - Maternity Grant - (KiTR, BLENZ, SS, SPE RES)
- EQUZA - Equalisation Annual
- REIM - Reimbursement (Non Taxable)
- SWIM - Swimwear (Support Staff, KiTR)
- MVA - Transport Allow Car (Non-Taxable)

### Kaiarahi i Te Reo

- DEGA - Degree (BLENZ, KiTR, Support Staff)
- NCERA - National Certificate (KiTR, BLENZ, Support Staff)
- NDIPA - National Diploma (Support Staff, BLENZ, KiTR)

### Special Education Assistants

- MATNT - Maternity Grant - (KiTR, BLENZ, SS, SPE RES)
- DEGA - Degree (BLENZ, KiTR, Support Staff)
- NCERA - National Certificate (KiTR, BLENZ, Support Staff)
- NDIPA - National Diploma (Support Staff, BLENZ, KiTR)

### Teachers Assist - Students with Severe Disab

- DEGA - Degree (BLENZ, KiTR, Support Staff)
- NCERA - National Certificate (KiTR, BLENZ, Support Staff)
- NDIPA - National Diploma (Support Staff, BLENZ, KiTR)

### Therapists

- DIRT - Dirty Work(SS,CSDE,KiTR,C/C)
- MATNT - Maternity Grant - (KiTR, BLENZ, SS, SPE RES)
- DEGA - Degree (BLENZ, KiTR, Support Staff)

### Therapists (3/4/02)

- DIRT - Dirty Work(SS,CSDE,KiTR,C/C)
- MATNT - Maternity Grant - (KiTR, BLENZ, SS, SPE RES)

## Out of Hours Music

### All Classifications

- CONNT - Concurrent Payment - Non Teachers
- REIM - Reimbursement (Non Taxable)

## Primary Day Relief Teacher CA (Part Time)

### All Classifications

- ASSOC - Associate Teacher Allowance
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMP - Camp Allowance (Non-Taxable)
- REIM - Reimbursement (Non Taxable)
- TCSTR - Transport Allow-Relievers Car (Non-Taxable)
- TMSTR - Transport Allow-Relievers M/Cycle (Non-Taxable)

## Primary Principals CA

### All Classifications

- ASSOC - Associate Teacher Allowance
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMP - Camp Allowance (Non-Taxable)
- CHATH - Chatham Islands (Primary)
- CHTEV - Chatham Island - Extra Vehicle Allowance
- CHTFP - Chatham Island - Freight (+ Partner)
- CHTFS - Chatham Island - Freight (Single)
- CHTIP - Chatham Island - Isolation (+ Partner)
- CHTIS - Chatham Island - Isolation (Single)
- PITTF - Chatham Island - Freight (Pitt Island Employees)
- PPCLL - Community of Learning Leadership allowance
- PPRA - Principal Recruitment allowance (MOE approval required)
- PPRLE - Recognition of Leadership Expertise allowance
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONCN - Principals Concurrence Payment Non Superable
- CULA - Cultural leadership allowance
- GENR - Generator Allowance
- INCID - Incidental Expenses
- ISP1 - Isolation Allowance - Cat 1 (Primary)
- ISP2 - Isolation Allowance - Cat 2 (Primary)
- ISP3 - Isolation Allowance - Cat 3 (Primary)
- ISP4 - Isolation Allowance - Cat 4 A (Primary)
- ISP4B - Isolation Allowance - Cat 4 B (Primary)
- ISP5A - Isolation Allowance - Cat 5 A (Primary)
- ISP5B - Isolation Allowance - Cat 5 B (Primary)
- ISP5C - Isolation Allowance - Cat 5 C (Primary)
- ISP5D - Isolation Allowance - Cat 5 D (Primary)
- ISP6 - Isolation Allowance -Cat 6 Aranga Papanui J
- ISP6G - Isolation Allowance - Cat 6 Glenorchy
- ISP6H - Isolation Allowance - Cat 6 Hauturu, Rere
- ISP6M - Isolation Allowance - Cat 6 Makahu
- ISP6O - Isolation Allowance - Cat 6 Ohuka
- ISP6P - Isolation Allowance - Cat 6 Peria
- ISP6W - Isolation Allowance - Cat 6 Waikertu
- ISPA - Isolation Allowance - Cat 6 Arohena
- ISPHF - Isolation Allice Cat 6 Hawea,Kawhia,Omarama,Taharoa
- ISPHO - Isolation Allowance - Cat 6 Horeke
- ISPON - Isolation Allowance - Cat 6 Ongarue
- ISPP1 - Isolation Allowance - Cat 1 (Basic)
- ISPPE - Isolation Allowance - Cat 6 Peri Peri,Te Akau
- ISPPU - Isolation Allowance - Cat 6 Puketitiri
- ISPRU - Isolation Allowance - Cat 6 Ruakituri
- MI3B2 - MITA L2 - More than three years
- MI6B2 - MITA L2 - More than six years
- MIT3P - Primary MITA - More than three years
- MIT6P - Primary MITA - More than six years
- MITAR - MITA - Registered
- MITB2 - MITA Base Level Two
- MITB3 - MITA Base Level Three
- MATG - Maternity Grant - Teacher
- MEAL - Meal Money (Non-Taxable)
- NORM - Normal School Allowance
- PI3B2 - PBITA Level 2 - select 3 years service
- PI6B2 - PBITA Level 2 - select 3 years service
- PITA3 - PBITA Level 1 - select 3 years service
- PITA6 - PBITA Level 1 - select 6 years service
- PITAR - PBITA Level 1 - Base allowance
- PITB2 - PBITA Level 2 - Base allowance
- REIM - Reimbursement (Non Taxable)
- GSIP - Grandparented Service Increment - Tch (Primary)
- SRSPA - Special Residential School Principals Allowance
- SSPA - Special School Principals Allowance

- SIA - Staffing Incentive Allowance
- TEA - Tea Allowance (Non-Taxable)
- MCYC - Transport Allow M/Cycle (Non-Taxable)
- MVA - Transport Allow Car (Non-Taxable)

## Primary Teachers CA (Full Time)

### All Classifications

- ASSOC - Associate Teacher Allowance
- BDDRA - Boarding Allowance Non taxable - Daily (Primary)
- BDPRI - Boarding Allowance Non taxable - Daily Private (Prim)
- BOARD - Boarding Allowance Non taxable
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMP - Camp Allowance (Non-Taxable)
- CHATH - Chatham Islands (Primary)
- CHCHL - Chatham Island - Freight (Supplementary per Child)
- CHTEV - Chatham Island - Extra Vehicle Allowance
- CHTFP - Chatham Island - Freight (+ Partner)
- CHTFS - Chatham Island - Freight (Single)
- CHTIP - Chatham Island - Isolation (+ Partner)
- CHTIS - Chatham Island - Isolation (Single)
- PITTF - Chatham Island - Freight (Pitt Island Employees)
- COSPH - Community of Schools Concurrence Primary - HDA
- HDAPT - Higher Duties Allowance (Prim Teachers) Excluding Principals (One Off Payment)
- PTCLS - Community of Learning Teacher (within school) allowance
- PTCLT - Community of Learning Teacher (between schools) allowance
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONCT - Concurrent Payment - Teachers
- CULA - Cultural leadership allowance
- CULAH - Cultural leadership allowance (split between 2 teachers)
- GENR - Generator Allowance
- HDA3U - Higher Duties All (Other than Prin max 3 units)Tch
- HDA5P - Higher Duties Allowance (other than Prin 5%) (Primary)
- HDAJS - Higher Duties All (other than Prin 5%) (Prim) JS
- HDAP - Higher Duties Allowance (acting principal) (Teacher)
- INCID - Incidental Expenses
- ISP1 - Isolation Allowance - Cat 1 (Primary)
- ISP2 - Isolation Allowance - Cat 2 (Primary)
- ISP3 - Isolation Allowance - Cat 3 (Primary)
- ISP4 - Isolation Allowance - Cat 4 A (Primary)
- ISP4B - Isolation Allowance - Cat 4 B (Primary)
- ISP5A - Isolation Allowance - Cat 5 A (Primary)
- ISP5B - Isolation Allowance - Cat 5 B (Primary)
- ISP5C - Isolation Allowance - Cat 5 C (Primary)
- ISP5D - Isolation Allowance - Cat 5 D (Primary)
- ISP6 - Isolation Allowance -Cat 6 Aranga Papanui J
- ISP6G - Isolation Allowance - Cat 6 Glenorchy
- ISP6H - Isolation Allowance - Cat 6 Hauturu, Rere
- ISP6M - Isolation Allowance - Cat 6 Makahu
- ISP6O - Isolation Allowance - Cat 6 Ohuka
- ISP6P - Isolation Allowance - Cat 6 Peria
- ISP6W - Isolation Allowance - Cat 6 Waikertu
- ISPA - Isolation Allowance - Cat 6 Arohena
- ISPHF - Isolation Allowance Cat 6 Hawea, Kawhia, Omarama, Taharua
- ISPHO - Isolation Allowance - Cat 6 Horeke
- ISPON - Isolation Allowance - Cat 6 Ongarue
- ISPP1 - Isolation Allowance - Cat 1 (Basic)
- ISPPE - Isolation Allowance - Cat 6 Peri Peri, Te Akau
- ISPPU - Isolation Allowance - Cat 6 Puketitiri
- ISPRU - Isolation Allowance - Cat 6 Ruakituri
- MI3B2 - select 3 Years' Service for level 2
- MI6B2 - select 6 Years' Service for level 2
- MIT3P - select 3 Years' Service for level 1
- MIT6P - select 6 Years' Service for level 1
- MITB1 - select Base Allowance for level 1
- MITB2 - select Base Allowance for level 2
- MITB3 - select Base Allowance for level 3
- MATG - Maternity Grant - Teacher
- MEAL - Meal Money (Non-Taxable)
- NORM - Normal School Allowance
- OFFPD - Off Site Allowance Part day Correspondence School

- OFFSI - Off Site Allowance Correspondence School
- PI3B2 - PBITA Level 2 - select 3 years service
- PI6B2 - PBITA Level 2 - select 3 years service
- PITA3 - PBITA Level 1 - select 3 years service
- PITA6 - PBITA Level 1 - select 6 years service
- PITAR - PBITA Level 1 - Base allowance
- PITB2 - PBITA Level 2 - Base allowance
- PTSAP - PTSA Provisionally Registered Primary
- PTSAR - PTSA Registered Primary
- REIM - Reimbursement (Non Taxable)
- 31HFS - RRR Payment Fixed term (superable) 1.5
- 3R10F - RRR Payment Fixed Term 10
- 3R10H - RRR Payment Fixed Term 10.5
- 3R11F - RRR Payment Fixed Term 11.0
- 3R11H - RRR Payment Fixed Term 11.5
- 3R12F - RRR Payment Fixed Term 12.0
- 3R12H - RRR Payment Fixed Term 12.5
- 3R13F - RRR Payment Fixed Term 13
- 3R13H - RRR Payment Fixed Term 13.5
- 3R14F - RRR Payment Fixed Term 14
- 3R1F - RRR Payment Fixed term 1.0
- 3R1FS - RRR Payment Fixed term (superable) 1.0
- 3R1HF - RRR Payment Fixed term 1.5
- 3R2F - RRR Payment Fixed term 2.0
- 3R2FS - RRR Payment Fixed term (superable) 2.0
- 3R2HF - RRR Payment Fixed term 2.5
- 3R3F - RRR Payment Fixed term 3.0
- 3R3FS - RRR Payment Fixed term (superable) 3.0
- 3R3HF - RRR Payment Fixed term 3.5
- 3R4F - RRR Payment Fixed term 4.0
- 3R4FS - RRR Payment Fixed term (superable) 4.0
- 3R4HF - RRR Payment Fixed Term 4.00
- 3R5F - RRR Payment Fixed Term 5.00
- 3R5FS - RRR Payment Fixed term (superable) 5.0
- 3R5HF - RRR Payment Fixed Term 5.5
- 3R6F - RRR Payment Fixed Term 6.0
- 3R6HF - RRR Payment Fixed Term 6.5
- 3R7F - RRR Payment Fixed Term 7.0
- 3R7HF - RRR Payment Fixed Term 7.5
- 3R8F - RRR Payment Fixed Term 8.0
- 3R8HF - RRR Payment Fixed Term 8.5
- 3R9F - RRR Payment Fixed Term 9.0
- 3R9HF - RRR Payment Fixed Term 9.5
- 3RHF - RRR Payment Fixed term 0.5
- 3RHFS - RRR Payment Fixed term (superable) 0.5
- 3RP1 - RRR Payment Permanent 1.0
- 3RP1H - RRR Payment Permanent 1.5
- 3RP2 - RRR Payment Permanent 2.0
- 3RP2H - RRR Payment Permanent 2.5
- 3RP3 - RRR Payment Permanent 3.0
- 3RP3H - RRR Payment Permanent 3.5
- 3RP4 - RRR Payment Permanent 4.0
- 3RP4H - RRR Payment Permanent 4.5
- 3RP5 - RRR Payment Permanent 5.0
- 3RP5H - RRR Payment Permanent 5.5
- 3RP6 - RRR Payment Permanent 6
- 3RP6H - RRR Payment Permanent 6.5
- 3RP7 - RRR Payment Permanent 7
- 3RP7H - RRR Payment Permanent 7.5
- 3RP8 - RRR Payment Permanent 8
- 3RPH - RRR Payment Permanent 0.5
- 3S2HF - RRR Payment Fixed term (superable) 2.5
- 3S3HF - RRR Payment Fixed term (superable) 3.5
- 3S4HF - RRR Payment Fixed term (superable) 4.5
- RTL01 - RTL Leadership Payment 1
- RTL02 - RTL Leadership Payment 2
- RTL03 - RTL Leadership Payment 3
- RTL04 - RTL Leadership Payment 4

- RTL05 - RTLB Leadership Payment 5
- RTL06 - RTLB Leadership Payment 6
- RTL07 - RTLB Leadership Payment 7
- RTL08 - RTLB Leadership Payment 8
- RTL09 - RTLB Leadership Payment 9
- RTL10 - RTLB Leadership Payment 10
- RTL11 - RTLB Leadership Payment 11
- RTL12 - RTLB Leadership Payment 12
- RTL13 - RTLB Leadership Payment 13
- RTL14 - RTLB Leadership Payment 14
- RTL15 - RTLB Leadership Payment 15
- RTL16 - RTLB Leadership Payment 16
- RTL17 - RTLB Leadership Payment 17
- RTL18 - RTLB Leadership Payment 18
- RTL19 - RTLB Leadership Payment 19
- RTL20 - RTLB Leadership Payment 20
- RTLB - RTLB Leadership Payment
- GSIP - Grandparented Service Increment - Tch (Primary)
- SLA - Braille or NZ Sign Language Allowance
- SDA - Special Duties Increment Allce (Teacher)
- SDANS - Special Duties Increment -Teacher (Non GSF)
- SIA - Staffing Incentive Allowance
- TEA - Tea Allowance (Non-Taxable)
- MCYC - Transport Allow M/Cycle (Non-Taxable)
- MVA - Transport Allow Car (Non-Taxable)
- AHOSH - Permanent Unit Health School
- APSN2 - Additional Perm Unit (Senior Teacher Normal Sch)
- APUHS - Perm Unit (Addnl Units Hospital and Health Sch)
- APUSS - Permanent Unit Special School
- CHHLT - Perm Unit (Special Schools at Child Health Camp)
- CYFRS - Permt Unit (Child Youth and Family Res Schools)
- HEARI - Permt Unit (Hearing-Impaired Schools)
- SRESS - Permt Unit (Special Residential Schools)
- UFFH - Unit - Fixed Term Flexibility Half -only available for schools with 3 or fewer units in a year
- UFT01 - Unit - Fixed Term (1)
- UFT02 - Unit - Fixed Term (2)
- UFT03 - Unit - Fixed Term (3)
- UFT04 - Unit - Fixed Term (4)
- UFT05 - Unit - Fixed Term (5)
- UFT06 - Unit - Fixed Term (6)
- UFT07 - Unit - Fixed Term (7)
- UFT08 - Unit - Fixed Term (8)
- UFT09 - Unit - Fixed Term (9)
- UFT10 - Unit - Fixed Term (10)
- UFTAG - Unit - Fixed Term Agreed Rate -only available for schools with 3 or fewer units in a year
- UNACT - Permanent Unit (Activity Centre)
- UP01 - Unit - Permanent (1)
- UP02 - Unit - Permanent (2)
- UP03 - Unit - Permanent (3)
- UP04 - Unit - Permanent (4)
- UP05 - Unit - Permanent (5)
- UP06 - Unit - Permanent (6)
- UP07 - Unit - Permanent (7)
- UP08 - Unit - Permanent (8)
- UP09 - Unit - Permanent (9)
- UP10 - Unit - Permanent (10)
- UP11 - Unit - Permanent (11)
- UP12 - Unit - Permanent (12)
- UP13 - Unit - Permanent (13)
- UP14 - Unit - Permanent (14)
- UP15 - Unit - Permanent (15)
- UP16 - Unit - Permanent (16)
- UP17 - Unit - Permanent (17)
- UP18 - Unit - Permanent (18)
- UP19 - Unit - Permanent (19)
- UP20 - Unit - Permanent (20)
- UPJ01 - Unit - Permanent (Job Share)



#### **Primary Resource Teacher (Learn & Behaviour) - E4**

- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Learn & Behaviour) - E5**

- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Learn & Behaviour) Grd1**

- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Learn & Behaviour) Grd2**

- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Learn & Behaviour) Grd3**

- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Learn & Behaviour) Grd3+**

- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Learn & Behaviour) Grd4**

- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Learn & Behaviour) Grd5**

- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Literacy) - E4**

- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Literacy) - E5**

- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Literacy) - Grade 1**

- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Literacy) - Grade 2**

- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Literacy) - Grade 3**

- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Literacy) - Grade 3+**

- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Literacy) - Grade 4**

- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Literacy) - Grade 5**

- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Maori) - E4**

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Maori) - E5**

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

### **Primary Resource Teacher (Maori) - Grade 1**

- APURT - Permanent Unit Resource Teacher

### **Primary Resource Teacher (Maori) - Grade 2**

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

### **Primary Resource Teacher (Maori) - Grade 3**

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

### **Primary Resource Teacher (Maori) - Grade 3+**

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

### **Primary Resource Teacher (Maori) - Grade 4**

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

### **Primary Resource Teacher (Maori) - Grade 5**

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

### **Primary Speech Lang Therapist (Untrained) - Q1**

- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Lang Therapist (Untrained) - Q2**

- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Lang Therapist (Untrained) - Q3**

- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Lang Therapist (Untrained) - Q4**

- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Lang Therapist (Untrained) - Q5**

- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Language Therapists - Grade 1**

- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Language Therapists - Grade 2**

- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Language Therapists - Grade 3**

- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Language Therapists - Grade 3+**

- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Language Therapists - Grade 4**

- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Language Therapists - Grade 5**

- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Teacher - Deputy Principal - Grade Q2**

- APSN2 - Additional Perm Unit (Senior Teacher Normal Sch)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)

### **Primary Teacher - Deputy Principal - Grade Q3+**

- APUMS - Additional Perm Unit (Model School/Class)

### **Primary Teacher - Grade 1**

- APUMI - Add Perm Unit (SMITT Grandparented)
- APUMS - Additional Perm Unit (Model School/Class)
- APURT - Permanent Unit Resource Teacher

### **Primary Teacher - Grade 2**

- APUMI - Add Perm Unit (SMITT Grandparented)
- APUMS - Additional Perm Unit (Model School/Class)
- APURT - Permanent Unit Resource Teacher

### **Primary Teacher - Grade 3**

- APUMI - Add Perm Unit (SMITT Grandparented)
- APUMS - Additional Perm Unit (Model School/Class)

### **Primary Teacher - Grade 3+**

- APUMI - Add Perm Unit (SMITT Grandparented)
- APUMS - Additional Perm Unit (Model School/Class)
- APURT - Permanent Unit Resource Teacher

### **Primary Teacher - Grade 4**

- APUMI - Add Perm Unit (SMITT Grandparented)
- APUMS - Additional Perm Unit (Model School/Class)
- APURT - Permanent Unit Resource Teacher

### **Primary Teacher - Grade 5**

- APUMI - Add Perm Unit (SMITT Grandparented)
- APUMS - Additional Perm Unit (Model School/Class)

## Primary Teachers CA (Part Time)

### All Classifications

- PPTAH - Primary PT Teacher Additional hours
- ASSOC - Associate Teacher Allowance
- BDDRA - Boarding Allowance Non taxable - Daily (Primary)
- BDPRI - Boarding Allowance Non taxable - Daily Private (Prim)
- BOARD - Boarding Allowance Non taxable
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMP - Camp Allowance (Non-Taxable)
- CHATH - Chatham Islands (Primary)
- CHCHL - Chatham Island - Freight (Supplementary per Child)
- CHTEV - Chatham Island - Extra Vehicle Allowance
- CHTFP - Chatham Island - Freight (+ Partner)
- CHTFS - Chatham Island - Freight (Single)
- CHTIP - Chatham Island - Isolation (+ Partner)
- CHTIS - Chatham Island - Isolation (Single)
- PITTF - Chatham Island - Freight (Pitt Island Employees)
- COSPH - Community of Schools Concurrence Primary - HDA
- HDAPT - Higher Duties Allowance (Prim Teachers) Excluding Principals (One Off Payment)
- PTCLS - Community of Learning Teacher (within school) allowance
- PTCLT - Community of Learning Teacher (between schools) allowance
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONCT - Concurrent Payment - Teachers
- GENR - Generator Allowance
- HDA3U - Higher Duties All (Other than Prin max 3 units)Tch
- HDA5P - Higher Duties Allowance (other than Prin 5%) (Primary)
- HDAJS - Higher Duties All (other than Prin 5%) (Prim) JS
- HDAP - Higher Duties Allowance (acting principal) (Teacher)
- INCID - Incidental Expenses
- ISP1 - Isolation Allowance - Cat 1 (Primary)
- ISP2 - Isolation Allowance - Cat 2 (Primary)
- ISP3 - Isolation Allowance - Cat 3 (Primary)
- ISP4 - Isolation Allowance - Cat 4 A (Primary)
- ISP4B - Isolation Allowance - Cat 4 B (Primary)
- ISP5A - Isolation Allowance - Cat 5 A (Primary)
- ISP5B - Isolation Allowance - Cat 5 B (Primary)
- ISP5C - Isolation Allowance - Cat 5 C (Primary)
- ISP5D - Isolation Allowance - Cat 5 D (Primary)
- ISP6 - Isolation Allowance -Cat 6 Aranga Papanui J
- ISP6G - Isolation Allowance - Cat 6 Glenorchy
- ISP6H - Isolation Allowance - Cat 6 Hauturu, Rere
- ISP6M - Isolation Allowance - Cat 6 Makahu
- ISP6O - Isolation Allowance - Cat 6 Ohuka
- ISP6P - Isolation Allowance - Cat 6 Peria
- ISP6W - Isolation Allowance - Cat 6 Waikertu
- ISPA - Isolation Allowance - Cat 6 Arohena
- ISPHF - Isolation Allowance - Cat 6 Hawea, Kawhia, Omarama, Taharua
- ISPHO - Isolation Allowance - Cat 6 Horeke
- ISPON - Isolation Allowance - Cat 6 Ongarue
- ISPP1 - Isolation Allowance - Cat 1 (Basic)
- ISPPE - Isolation Allowance - Cat 6 Peri Peri, Te Akau
- ISPPU - Isolation Allowance - Cat 6 Puketitiri
- ISPRU - Isolation Allowance - Cat 6 Ruakituri
- MATG - Maternity Grant - Teacher
- MEAL - Meal Money (Non-Taxable)
- NORM - Normal School Allowance
- NORMJ - Normal School Allowance Job Share
- OFFPD - Off Site Allowance Part day Correspondence School
- OFFSI - Off Site Allowance Correspondence School
- PTSAP - PTSA Provisionally Registered Primary
- PTSAR - PTSA Registered Primary
- PTSPJ - PTSA Provisionally Registered Job Share Primary
- PTSRJ - PTSA Registered Job Share Primary
- REIM - Reimbursement (Non Taxable)

- 31HFS - RRR Payment Fixed term (superable) 1.5
- 3R10F - RRR Payment Fixed Term 10
- 3R10H - RRR Payment Fixed Term 10.5
- 3R11F - RRR Payment Fixed Term 11.0
- 3R11H - RRR Payment Fixed Term 11.5
- 3R12F - RRR Payment Fixed Term 12.0
- 3R12H - RRR Payment Fixed Term 12.5
- 3R13F - RRR Payment Fixed Term 13
- 3R13H - RRR Payment Fixed Term 13.5
- 3R14F - RRR Payment Fixed Term 14
- 3R1F - RRR Payment Fixed term 1.0
- 3R1FS - RRR Payment Fixed term (superable) 1.0
- 3R1HF - RRR Payment Fixed term 1.5
- 3R2F - RRR Payment Fixed term 2.0
- 3R2FS - RRR Payment Fixed term (superable) 2.0
- 3R2HF - RRR Payment Fixed term 2.5
- 3R3F - RRR Payment Fixed term 3.0
- 3R3FS - RRR Payment Fixed term (superable) 3.0
- 3R3HF - RRR Payment Fixed term 3.5
- 3R4F - RRR Payment Fixed term 4.0
- 3R4FS - RRR Payment Fixed term (superable) 4.0
- 3R4HF - RRR Payment Fixed Term 4.00
- 3R5F - RRR Payment Fixed Term 5.00
- 3R5FS - RRR Payment Fixed term (superable) 5.0
- 3R5HF - RRR Payment Fixed Term 5.5
- 3R6F - RRR Payment Fixed Term 6.0
- 3R6HF - RRR Payment Fixed Term 6.5
- 3R7F - RRR Payment Fixed Term 7.0
- 3R7HF - RRR Payment Fixed Term 7.5
- 3R8F - RRR Payment Fixed Term 8.0
- 3R8HF - RRR Payment Fixed Term 8.5
- 3R9F - RRR Payment Fixed Term 9.0
- 3R9HF - RRR Payment Fixed Term 9.5
- 3RHF - RRR Payment Fixed term 0.5
- 3RHFS - RRR Payment Fixed term (superable) 0.5
- 3RP1 - RRR Payment Permanent 1.0
- 3RP1H - RRR Payment Permanent 1.5
- 3RP2 - RRR Payment Permanent 2.0
- 3RP2H - RRR Payment Permanent 2.5
- 3RP3 - RRR Payment Permanent 3.0
- 3RP3H - RRR Payment Permanent 3.5
- 3RP4 - RRR Payment Permanent 4.0
- 3RP4H - RRR Payment Permanent 4.5
- 3RP5 - RRR Payment Permanent 5.0
- 3RP5H - RRR Payment Permanent 5.5
- 3RP6 - RRR Payment Permanent 6
- 3RP6H - RRR Payment Permanent 6.5
- 3RP7 - RRR Payment Permanent 7
- 3RP7H - RRR Payment Permanent 7.5
- 3RP8 - RRR Payment Permanent 8
- 3RPH - RRR Payment Permanent 0.5
- 3S2HF - RRR Payment Fixed term (superable) 2.5
- 3S3HF - RRR Payment Fixed term (superable) 3.5
- 3S4HF - RRR Payment Fixed term (superable) 4.5
- RTL01 - RTL Leadership Payment 1
- RTL02 - RTL Leadership Payment 2
- RTL03 - RTL Leadership Payment 3
- RTL04 - RTL Leadership Payment 4
- RTL05 - RTL Leadership Payment 5
- RTL06 - RTL Leadership Payment 6
- RTL07 - RTL Leadership Payment 7
- RTL08 - RTL Leadership Payment 8
- RTL09 - RTL Leadership Payment 9
- RTL10 - RTL Leadership Payment 10
- RTL11 - RTL Leadership Payment 11
- RTL12 - RTL Leadership Payment 12
- RTL13 - RTL Leadership Payment 13
- RTL14 - RTL Leadership Payment 14

- RTL15 - RTL Leadership Payment 15
- RTL16 - RTL Leadership Payment 16
- RTL17 - RTL Leadership Payment 17
- RTL18 - RTL Leadership Payment 18
- RTL19 - RTL Leadership Payment 19
- RTL20 - RTL Leadership Payment 20
- RTLB - RTLB Leadership Payment
- GSIP - Grandparented Service Increment - Tch (Primary)
- SLA - Braille or NZ Sign Language Allowance
- SDA - Special Duties Increment Allce (Teacher)
- SDANS - Special Duties Increment -Teacher (Non GSF)
- SIAJ - Staffing Incentive - Allowance Job Share
- TEA - Tea Allowance (Non-Taxable)
- MCYC - Transport Allow M/Cycle (Non-Taxable)
- MVA - Transport Allow Car (Non-Taxable)
- AHOSH - Permanent Unit Health School
- APSN2 - Additional Perm Unit (Senior Teacher Normal Sch)
- APUHJ - Add Perm Unit (Regional Health School Job Share)
- APUHS - Perm Unit (Addnl Units Hospital and Health Sch)
- APUSS - Permanent Unit Special School
- CHHLT - Perm Unit (Special Schools at Child Health Camp)
- CYFRS - Permt Unit (Child Youth and Family Res Schools)
- HEARI - Permt Unit (Hearing-Impaired Schools)
- SRESS - Permt Unit (Special Residential Schools)
- UFFH - Unit - Fixed Term Flexibility Half -only available for schools with 3 or fewer units in a year
- UFJ01 - Unit - Fixed Term (Job Share)
- UFJ02 - Unit - Fixed Term (Job Share) 2
- UFJ03 - Unit - Fixed Term (Job Share) 3
- UFJ04 - Unit - Fixed Term (Job Share) 4
- UFJ05 - Unit - Fixed Term (Job Share) 5
- UFJ06 - Unit - Fixed Term (Job Share) 6
- UFJ07 - Unit - Fixed Term (Job Share) 7
- UFJ08 - Unit - Fixed Term (Job Share) 8
- UFJ09 - Unit - Fixed Term (Job Share) 9
- UFJ10 - Unit - Fixed Term (Job Share) 10
- UFJ11 - Unit - Fixed Term (Job Share) 11
- UFJ12 - Unit - Fixed Term (Job Share) 12
- UFJ13 - Unit - Fixed Term (Job Share) 13
- UFJ14 - Unit - Fixed Term (Job Share) 14
- UFJ15 - Unit - Fixed Term (Job Share) 15
- UFT01 - Unit - Fixed Term (1)
- UFT02 - Unit - Fixed Term (2)
- UFT03 - Unit - Fixed Term (3)
- UFT04 - Unit - Fixed Term (4)
- UFT05 - Unit - Fixed Term (5)
- UFT06 - Unit - Fixed Term (6)
- UFT07 - Unit - Fixed Term (7)
- UFT08 - Unit - Fixed Term (8)
- UFT09 - Unit - Fixed Term (9)
- UFT10 - Unit - Fixed Term (10)
- UFTAG - Unit - Fixed Term Agreed Rate -only available for schools with 3 or fewer units in a year
- UNACT - Permanent Unit (Activity Centre)
- UP01 - Unit - Permanent (1)
- UP02 - Unit - Permanent (2)
- UP03 - Unit - Permanent (3)
- UP04 - Unit - Permanent (4)
- UP05 - Unit - Permanent (5)
- UP06 - Unit - Permanent (6)
- UP07 - Unit - Permanent (7)
- UP08 - Unit - Permanent (8)
- UP09 - Unit - Permanent (9)
- UP10 - Unit - Permanent (10)
- UP11 - Unit - Permanent (11)
- UP12 - Unit - Permanent (12)
- UP13 - Unit - Permanent (13)
- UP14 - Unit - Permanent (14)
- UP15 - Unit - Permanent (15)
- UP16 - Unit - Permanent (16)

- UP17 - Unit - Permanent (17)
- UP18 - Unit - Permanent (18)
- UP19 - Unit - Permanent (19)
- UP20 - Unit - Permanent (20)
- UPJ01 - Unit - Permanent (Job Share)
- UPJ02 - Unit - Permanent (Job Share) 2
- UPJ03 - Unit - Permanent (Job Share) 3
- UPJ04 - Unit - Permanent (Job Share) 4
- UPJ05 - Unit - Permanent (Job Share) 5
- UPJ06 - Unit - Permanent (Job Share) 6
- UPJ07 - Unit - Permanent (Job Share) 7
- UPJ08 - Unit - Permanent (Job Share) 8
- UPJ09 - Unit - Permanent (Job Share) 9
- UPJ10 - Unit - Permanent (Job Share) 10
- UPJ11 - Unit - Permanent (Job Share) 11
- UPJ12 - Unit - Permanent (Job Share) 12
- UPJ13 - Unit - Permanent (Job Share) 13
- UPJ14 - Unit - Permanent (Job Share) 14
- UPJ15 - Unit - Permanent (Job Share) 15

#### **Primary Resource Teacher (Learn & Behaviour) - E4**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Learn & Behaviour) - E5**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Learn & Behaviour) Grd1**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Learn & Behaviour) Grd2**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Learn & Behaviour) Grd3**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Learn & Behaviour) Grd3+**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Learn & Behaviour) Grd4**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Learn & Behaviour) Grd5**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Literacy) - E4**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Literacy) - E5**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Primary Resource Teacher (Literacy) - Grade 1**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

### **Primary Resource Teacher (Literacy) - Grade 2**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

### **Primary Resource Teacher (Literacy) - Grade 3**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

### **Primary Resource Teacher (Literacy) - Grade 3+**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

### **Primary Resource Teacher (Literacy) - Grade 4**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

### **Primary Resource Teacher (Literacy) - Grade 5**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

### **Primary Resource Teacher (Maori) - E4**

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

### **Primary Resource Teacher (Maori) - E5**

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

### **Primary Resource Teacher (Maori) - Grade 1**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

### **Primary Resource Teacher (Maori) - Grade 2**

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

### **Primary Resource Teacher (Maori) - Grade 3**

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

### **Primary Resource Teacher (Maori) - Grade 3+**

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

### **Primary Resource Teacher (Maori) - Grade 4**

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)



- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

### **Primary Resource Teacher (Maori) - Grade 5**

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

### **Primary Speech Lang Therapist (Untrained) - Q1**

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Lang Therapist (Untrained) - Q2**

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Lang Therapist (Untrained) - Q3**

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Lang Therapist (Untrained) - Q4**

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Lang Therapist (Untrained) - Q5**

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Language Therapists - Grade 1**

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Language Therapists - Grade 2**

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Language Therapists - Grade 3**

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Language Therapists - Grade 3+**

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Language Therapists - Grade 4**

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Speech Language Therapists - Grade 5**

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

### **Primary Teacher - Grade 1**

- APUMJ - Add Perm Unit (Model School/Class Job Share)
- APUMS - Additional Perm Unit (Model School/Class)

### **Primary Teacher - Grade 2**

- APUMJ - Add Perm Unit (Model School/Class Job Share)

- APUMS - Additional Perm Unit (Model School/Class)

### **Primary Teacher - Grade 3**

- APUMJ - Add Perm Unit (Model School/Class Job Share)
- APUMS - Additional Perm Unit (Model School/Class)

### **Primary Teacher - Grade 3+**

- APUMJ - Add Perm Unit (Model School/Class Job Share)
- APUMS - Additional Perm Unit (Model School/Class)

### **Primary Teacher - Grade 4**

- APUMJ - Add Perm Unit (Model School/Class Job Share)
- APUMS - Additional Perm Unit (Model School/Class)

### **Primary Teacher - Grade 5**

- APUMJ - Add Perm Unit (Model School/Class Job Share)
- APUMS - Additional Perm Unit (Model School/Class)

## School Caretakers', Cleaners' and Canteen Staff CA

### All Classifications

- BTIME - Broken Time/Split Shift Allow
- CLOTT - Clothing Allowance (Caretakers/Cleaners/Canteen)
- CLTTT - Clothing Allowance (Caretakers/Cleaners/Canteen)
- CONNT - Concurrent Payment - Non Teachers
- DIRT - Dirty Work(SS,CSDE,KiTR,C/C)
- HGHT - Height >6m (Caretakers & Cleaners, Grounds)
- HDHR - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- HDWK - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- MEAL - Meal Money (Non-Taxable)
- ITO1 - CIng/Ctking ITO Qualification (Stage 1)
- ITO2 - CIng/Ctking ITO Qualification (Stage 2)
- EQUZH - Equalisation Hourly
- EQUZW - Equalisation Weekly
- PREDH - Partial Redundancy Hourly
- PREDW - Partial Redundancy Weekly
- REIM - Reimbursement (Non Taxable)
- SA3YR - Service Allce - Caretakers/Clnrs/Grounds 3 years
- SA5YR - Service Allce - Caretakers/Clnrs/Grounds 5 years
- SDANT - Special Duties Allce Non Teaching
- BIKCC - Non-taxable -Trnspt -Bicycle (Caretakers/Cleaners)
- MVA - Transport Allow Car (Non-Taxable)

### Assistant Caretaker

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

### Canteen Worker

- ICT10 - In Charge/Manager Duties (10 -19 other workers)
- ICT19 - In Charge/Manager Duties (> 19 other workers)
- ICT3 - In Charge/Manager Duties (3 - 9 other workers)

### Canteen worker - Weekly

- ICT10 - In Charge/Manager Duties (10 -19 other workers)
- ICT19 - In Charge/Manager Duties (> 19 other workers)
- ICT3 - In Charge/Manager Duties (3 - 9 other workers)

### Caretaker Grade G1

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

### Caretaker Grade G2

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

### Caretaker in Charge Grade G1 10 to 14 workers

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

### Caretaker in Charge Grade G1 15 to 19 workers

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

### Caretaker in Charge Grade G1 20+ workers

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

#### **Caretaker in Charge Grade G1 3 to 4 workers**

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

#### **Caretaker in Charge Grade G1 5 to 9 workers**

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

#### **Caretaker in Charge Grade G2 10 to 14 workers**

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

#### **Caretaker in Charge Grade G2 15 to 19 workers**

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

#### **Caretaker in Charge Grade G2 20+ workers**

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

#### **Caretaker in Charge Grade G2 3 to 4 workers**

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

#### **Caretaker in Charge Grade G2 5 to 9 workers**

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

#### **Cleaner**

- FIRE - Fire Lighting
- ICT10 - In Charge/Manager Duties (10 -19 other workers)
- ICT19 - In Charge/Manager Duties (> 19 other workers)
- ICT3 - In Charge/Manager Duties (3 - 9 other workers)

#### **Cleaner Full Time Weekly Rate**

- FIRE - Fire Lighting
- ICT10 - In Charge/Manager Duties (10 -19 other workers)
- ICT19 - In Charge/Manager Duties (> 19 other workers)
- ICT3 - In Charge/Manager Duties (3 - 9 other workers)

#### **Cleaner Weekly Rate**

- FIRE - Fire Lighting
- ICT10 - In Charge/Manager Duties (10 -19 other workers)
- ICT19 - In Charge/Manager Duties (> 19 other workers)
- ICT3 - In Charge/Manager Duties (3 - 9 other workers)

#### **Part Time Assistant Caretaker**

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

### **Part time Caretaker Grade 1**

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

### **Part time Caretaker Grade 2**

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

## Sec & Area Schools Groundstaff CA

### All Classifications

- CONNT - Concurrent Payment - Non Teachers
- FAID - First Aid Allowance
- HGHT - Height >6m (Caretakers & Cleaners, Grounds)
- HDWK - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)
- QUAL1 - Groundstaff - Group one qualification
- QUAL2 - Groundstaff - Group two qualification
- QUAL3 - Groundstaff - Group three qualification
- EQUZW - Equalisation Weekly
- PREDW - Partial Redundancy Weekly
- REIM - Reimbursement (Non Taxable)
- SA3YR - Service Allce - Caretakers/Clnrs/Grounds 3 years
- SA5YR - Service Allce - Caretakers/Clnrs/Grounds 5 years
- SDANT - Special Duties Allce Non Teaching
- MVA - Transport Allow Car (Non-Taxable)

## Secondary Day Relief Teacher CA (Part Time)

### All Classifications

- ASSOC - Associate Teacher Allowance
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMPF - Non-taxable - Camp/Field/Incidentals
- REIM - Reimbursement (Non Taxable)
- TCSTR - Transport Allow-Relievers Car (Non-Taxable)
- TMSTR - Transport Allow-Relievers M/Cycle (Non-Taxable)

## Secondary Principals CA

### All Classifications

- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMPF - Non-taxable - Camp/Field/Incidentals
- CSLIE - Secondary Community of Schools Leadership allowance
- CSRIE - Secondary Principal Recruitment allowance (MOE approval required)
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONCN - Principals Concurrence Payment Non Superable
- HPPA - High Priority Principal Allowance
- INCID - Incidental Expenses
- MI3B2 - MITA L2 - More than three years
- MI6B2 - MITA L2 - More than six years
- MIT6P - Secondary MITA - More than six years
- MIT6S - Secondary MITA - More than three years
- MITAR - MITA - Registered
- MITB2 - MITA Base Level Two
- MITB3 - MITA Base Level Three
- MATG - Maternity Grant - Teacher
- MEAL - Meal Money (Non-Taxable)
- REIM - Reimbursement (Non Taxable)
- TEA - Tea Allowance (Non-Taxable)
- MVA - Transport Allow Car (Non-Taxable)
- MVAO - Transport Allow Car <1600 kms(Non-Taxable)
- TTOW - Trailer Towing Allowance



## Secondary Teachers CA (Full Time)

### All Classifications

- ASSOC - Associate Teacher Allowance
- BUS1 - Bus Controller - 1st Route
- CULLA - Community Liaison Allowance
- BUS2 - Bus Controller- Additional Routes
- CAMPF - Non-taxable - Camp/Field/Incidentals
- CAT - Career Adviser Teacher(Area Secondary Teachers)
- CSAIE - Secondary Acting Community of Schools Leadership allowance
- CSFIE - Secondary Fixed Term Community of Schools Teacher (within school) allowance
- CSHDA - Secondary Teacher Higher Duties Allowance (for the Community of Schools allowances)
- CSPIE - Secondary Permanent Community of Schools Teacher (within school) allowance
- CSTIE - Secondary Community of Schools Teacher (across community) allowance
- HDAIE - Secondary Higher Duties Allowance for Community of Schools (One Off Payment)
- IEHDA - Secondary Teacher Higher Duties Allowance (for employee in Community of Schools)
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONCT - Concurrent Payment - Teachers
- HPTSP - High Priority Teacher Supply Allce - Prov Regd
- HPTSR - High Priority Teacher Supply Allce - Regd
- HDA3U - Higher Duties All (Other than Prin max 3 units)Tch
- HDAP - Higher Duties Allce (acting principal) (Teacher)
- INCID - Incidental Expenses
- MATG - Maternity Grant - Teacher
- MEAL - Meal Money (Non-Taxable)
- MFS01 - Fixed Term Middle Mgt Allow (Secondary) - One
- MFS02 - Fixed Term Middle Mgt Allow (Secondary) - Two
- MPS01 - Permanent Middle Mgt Allow (Secondary) One
- MPS02 - Permanent Middle Mgt Allow (Secondary) Two
- OFFPD - Off Site Allowance Part day Correspondence School
- OFFSI - Off Site Allowance Correspondence School
- PI3B2 - PBITA Level 2 - select 3 years service
- PI6B2 - PBITA Level 2 - select 3 years service
- PITA3 - PBITA Level 1 - select 3 years service
- PITA6 - PBITA Level 1 - select 6 years service
- PITAR - PBITA Level 1 - Base allowance
- PITB2 - PBITA Level 2 - Base allowance
- REIM - Reimbursement (Non Taxable)
- RRRF - Recruit/Retent/Resp All - Fixed Term
- RRRFS - Recruit/Retent/Resp All - Fixed Term (Sup)
- RRRP - Recruit/Retent/Resp All - Permanent
- RTL01 - RTLB Leadership Payment 1
- RTL02 - RTLB Leadership Payment 2
- RTL03 - RTLB Leadership Payment 3
- RTL04 - RTLB Leadership Payment 4
- RTL05 - RTLB Leadership Payment 5
- RTL06 - RTLB Leadership Payment 6
- RTL07 - RTLB Leadership Payment 7
- RTL08 - RTLB Leadership Payment 8
- RTL09 - RTLB Leadership Payment 9
- RTL10 - RTLB Leadership Payment 10
- RTL11 - RTLB Leadership Payment 11
- RTL12 - RTLB Leadership Payment 12
- RTL13 - RTLB Leadership Payment 13
- RTL14 - RTLB Leadership Payment 14
- RTL15 - RTLB Leadership Payment 15
- RTL16 - RTLB Leadership Payment 16
- RTL17 - RTLB Leadership Payment 17
- RTL18 - RTLB Leadership Payment 18
- RTL19 - RTLB Leadership Payment 19
- RTL20 - RTLB Leadership Payment 20
- RTLB - RTLB Leadership Payment
- SFS01 - Fixed Term Senior Mgt Allowance (Secondary) - One
- SFS02 - Fixed Term Senior Mgt Allowance (Secondary) - Two
- SPS01 - Permanent Senior Mgt Allowance - One
- SPS02 - Permanent Senior Mgt Allowance - Two

- SERS - Service Increment - Teaching (Secondary)
- SDA - Special Duties Increment Allce (Teacher)
- SDANS - Special Duties Increment -Teacher (Non GSF)
- SIAS - Service Incentive - (Secondary)
- TEA - Tea Allowance (Non-Taxable)
- MCYO - Transport Allow M/Cycle >6400 kms (Non-Taxable)
- MCYU - Transport Allow M/Cycle <6400 kms (Non-Taxable)
- MVA - Transport Allow Car (Non-Taxable)
- MVAO - Transport Allow Car <1600 kms(Non-Taxable)
- TTOW - Trailer Towing Allowance
- APUHS - Perm Unit (Addnl Units Hospital and Health Sch)
- CYFRS - Permt Unit (Child Youth and Family Res Schools)
- SRESS - Permt Unit (Special Residential Schools)
- UFT01 - Unit - Fixed Term (1)
- UFT02 - Unit - Fixed Term (2)
- UFT03 - Unit - Fixed Term (3)
- UFT04 - Unit - Fixed Term (4)
- UFT05 - Unit - Fixed Term (5)
- UFT06 - Unit - Fixed Term (6)
- UFT07 - Unit - Fixed Term (7)
- UFT08 - Unit - Fixed Term (8)
- UFT09 - Unit - Fixed Term (9)
- UFT10 - Unit - Fixed Term (10)
- UNACT - Permanent Unit (Activity Centre)
- UNTEE - Permanent Unit (Teen Parent)
- UP01 - Unit - Permanent (1)
- UP02 - Unit - Permanent (2)
- UP03 - Unit - Permanent (3)
- UP04 - Unit - Permanent (4)
- UP05 - Unit - Permanent (5)
- UP06 - Unit - Permanent (6)
- UP07 - Unit - Permanent (7)
- UP08 - Unit - Permanent (8)
- UP09 - Unit - Permanent (9)
- UP10 - Unit - Permanent (10)
- UP11 - Unit - Permanent (11)
- UP12 - Unit - Permanent (12)
- UP13 - Unit - Permanent (13)
- UP14 - Unit - Permanent (14)
- UP15 - Unit - Permanent (15)
- UP16 - Unit - Permanent (16)
- UP17 - Unit - Permanent (17)
- UP18 - Unit - Permanent (18)
- UP19 - Unit - Permanent (19)
- UP20 - Unit - Permanent (20)
- UPJ01 - Unit - Permanent (Job Share)

#### **Secondary Resource Teacher(Learn & Behaviour) Grd1**

- APURT - Permanent Unit Resource Teacher

#### **Secondary Resource Teacher(Learn & Behaviour) Grd2**

- APURT - Permanent Unit Resource Teacher

#### **Secondary Resource Teacher(Learn & Behaviour) Grd3**

- APURT - Permanent Unit Resource Teacher

#### **Secondary Resource Teacher(Learn & Behaviour) Grd4**

- APURT - Permanent Unit Resource Teacher

#### **Secondary Resource Teacher(Learn & Behaviour) Grd5**

- APURT - Permanent Unit Resource Teacher

#### **Secondary Resource Teacher(Learn & Behaviour)Grd3+**

- APURT - Permanent Unit Resource Teacher

### **Secondary Teacher - Grade 3**

- APUAP - Add Perm Unit (Assoc Principals Grandparented)

### **Secondary Teacher - Grade 5**

- APUAP - Add Perm Unit (Assoc Principals Grandparented)
- APURT - Permanent Unit Resource Teacher

## Secondary Teachers CA (Part Time)

### All Classifications

- SPTAH - Secondary PT Teacher Additional hours
- ASSOC - Associate Teacher Allowance
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMPF - Non-taxable - Camp/Field/Incidentals
- CAT - Career Adviser Teacher(Area Secondary Teachers)
- CATJ - Careers Advisor Teacher Job Share
- CSAIE - Secondary Acting Community of Schools Leadership allowance
- CSFIE - Secondary Fixed Term Community of Schools Teacher (within school) allowance
- CSHDA - Secondary Teacher Higher Duties Allowance (for the Community of Schools allowances)
- CSPIE - Secondary Permanent Community of Schools Teacher (within school) allowance
- CSTIE - Secondary Community of Schools Teacher (across community) allowance
- HDAIE - Secondary Higher Duties Allowance for Community of Schools (One Off Payment)
- IEHDA - Secondary Teacher Higher Duties Allowance (for employee in Community of Schools)
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONCT - Concurrent Payment - Teachers
- HPTSP - High Priority Teacher Supply Allce - Prov Regd
- HPTSR - High Priority Teacher Supply Allce - Regd
- HDA3U - Higher Duties All (Other than Prin max 3 units)Tch
- HDAP - Higher Duties Allce (acting principal) (Teacher)
- INCID - Incidental Expenses
- MATG - Maternity Grant - Teacher
- MEAL - Meal Money (Non-Taxable)
- MFS01 - Fixed Term Middle Mgt Allow (Secondary) - One
- MFS02 - Fixed Term Middle Mgt Allow (Secondary) - Two
- MFS1J - Fixed Term Middle Mgt Allow (Sec) One Job Share
- MFS2J - Fixed Term Middle Mgt Allow (Sec) Two Job Share
- MPS01 - Permanent Middle Mgt Allow (Secondary) One
- MPS02 - Permanent Middle Mgt Allow (Secondary) Two
- MPS1J - Perm Middle Mgt Allow (Secondary) - One Job Share
- MPS2J - Perm Middle Mgt Allow (Secondary) - Two Job Share
- OFFPD - Off Site Allowance Part day Correspondence School
- OFFSI - Off Site Allowance Correspondence School
- REIM - Reimbursement (Non Taxable)
- RRRF - Recruit/Retent/Resp All - Fixed Term
- RRRFS - Recruit/Retent/Resp All - Fixed Term (Sup)
- RRRP - Recruit/Retent/Resp All - Permanent
- RTL01 - RTL Leadership Payment 1
- RTL02 - RTL Leadership Payment 2
- RTL03 - RTL Leadership Payment 3
- RTL04 - RTL Leadership Payment 4
- RTL05 - RTL Leadership Payment 5
- RTL06 - RTL Leadership Payment 6
- RTL07 - RTL Leadership Payment 7
- RTL08 - RTL Leadership Payment 8
- RTL09 - RTL Leadership Payment 9
- RTL10 - RTL Leadership Payment 10
- RTL11 - RTL Leadership Payment 11
- RTL12 - RTL Leadership Payment 12
- RTL13 - RTL Leadership Payment 13
- RTL14 - RTL Leadership Payment 14
- RTL15 - RTL Leadership Payment 15
- RTL16 - RTL Leadership Payment 16
- RTL17 - RTL Leadership Payment 17
- RTL18 - RTL Leadership Payment 18
- RTL19 - RTL Leadership Payment 19
- RTL20 - RTL Leadership Payment 20
- RTL - RTL Leadership Payment
- SFS01 - Fixed Term Senior Mgt Allowance (Secondary) - One
- SFS02 - Fixed Term Senior Mgt Allowance (Secondary) - Two
- SFS1J - Fixed Term Senior Mgt Allowance - One Job Share
- SFS2J - Fixed Term Senior Mgt Allowance - Two Job Share
- SPS01 - Permanent Senior Mgt Allowance - One
- SPS02 - Permanent Senior Mgt Allowance - Two

- SPS1J - Permanent Senior Mgt Allowance - One Job Share
- SPS2J - Permanent Senior Mgt Allowance - Two Job Share
- SERS - Service Increment - Teaching (Secondary)
- SDA - Special Duties Increment Allce (Teacher)
- SDANS - Special Duties Increment -Teacher (Non GSF)
- SIASJ - Staffing Incentive - (Secondary) Job Share
- TEA - Tea Allowance (Non-Taxable)
- MCYO - Transport Allow M/Cycle >6400 kms (Non-Taxable)
- MCYU - Transport Allow M/Cycle <6400 kms (Non-Taxable)
- MVA - Transport Allow Car (Non-Taxable)
- MVAO - Transport Allow Car <1600 kms(Non-Taxable)
- TTOW - Trailer Towing Allowance
- APUHJ - Add Perm Unit (Regional Health School Job Share)
- APUHS - Perm Unit (Addnl Units Hospital and Health Sch)
- CYFRS - Permt Unit (Child Youth and Family Res Schools)
- SRESS - Permt Unit (Special Residential Schools)
- UFJ01 - Unit - Fixed Term (Job Share)
- UFJ02 - Unit - Fixed Term (Job Share) 2
- UFJ03 - Unit - Fixed Term (Job Share) 3
- UFJ04 - Unit - Fixed Term (Job Share) 4
- UFJ05 - Unit - Fixed Term (Job Share) 5
- UFJ06 - Unit - Fixed Term (Job Share) 6
- UFJ07 - Unit - Fixed Term (Job Share) 7
- UFJ08 - Unit - Fixed Term (Job Share) 8
- UFJ09 - Unit - Fixed Term (Job Share) 9
- UFJ10 - Unit - Fixed Term (Job Share) 10
- UFJ11 - Unit - Fixed Term (Job Share) 11
- UFJ12 - Unit - Fixed Term (Job Share) 12
- UFJ13 - Unit - Fixed Term (Job Share) 13
- UFJ14 - Unit - Fixed Term (Job Share) 14
- UFJ15 - Unit - Fixed Term (Job Share) 15
- UFT01 - Unit - Fixed Term (1)
- UFT02 - Unit - Fixed Term (2)
- UFT03 - Unit - Fixed Term (3)
- UFT04 - Unit - Fixed Term (4)
- UFT05 - Unit - Fixed Term (5)
- UFT06 - Unit - Fixed Term (6)
- UFT07 - Unit - Fixed Term (7)
- UFT08 - Unit - Fixed Term (8)
- UFT09 - Unit - Fixed Term (9)
- UFT10 - Unit - Fixed Term (10)
- UNACT - Permanent Unit (Activity Centre)
- UNTEE - Permanent Unit (Teen Parent)
- UP01 - Unit - Permanent (1)
- UP02 - Unit - Permanent (2)
- UP03 - Unit - Permanent (3)
- UP04 - Unit - Permanent (4)
- UP05 - Unit - Permanent (5)
- UP06 - Unit - Permanent (6)
- UP07 - Unit - Permanent (7)
- UP08 - Unit - Permanent (8)
- UP09 - Unit - Permanent (9)
- UP10 - Unit - Permanent (10)
- UP11 - Unit - Permanent (11)
- UP12 - Unit - Permanent (12)
- UP13 - Unit - Permanent (13)
- UP14 - Unit - Permanent (14)
- UP15 - Unit - Permanent (15)
- UP16 - Unit - Permanent (16)
- UP17 - Unit - Permanent (17)
- UP18 - Unit - Permanent (18)
- UP19 - Unit - Permanent (19)
- UP20 - Unit - Permanent (20)
- UPJ01 - Unit - Permanent (Job Share)
- UPJ02 - Unit - Permanent (Job Share) 2
- UPJ03 - Unit - Permanent (Job Share) 3
- UPJ04 - Unit - Permanent (Job Share) 4
- UPJ05 - Unit - Permanent (Job Share) 5

- UPJ06 - Unit - Permanent (Job Share) 6
- UPJ07 - Unit - Permanent (Job Share) 7
- UPJ08 - Unit - Permanent (Job Share) 8
- UPJ09 - Unit - Permanent (Job Share) 9
- UPJ10 - Unit - Permanent (Job Share) 10
- UPJ11 - Unit - Permanent (Job Share) 11
- UPJ12 - Unit - Permanent (Job Share) 12
- UPJ13 - Unit - Permanent (Job Share) 13
- UPJ14 - Unit - Permanent (Job Share) 14
- UPJ15 - Unit - Permanent (Job Share) 15

#### **Secondary Resource Teacher(Learn & Behaviour) Grd1**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Secondary Resource Teacher(Learn & Behaviour) Grd2**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Secondary Resource Teacher(Learn & Behaviour) Grd3**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Secondary Resource Teacher(Learn & Behaviour) Grd4**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Secondary Resource Teacher(Learn & Behaviour) Grd5**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

#### **Secondary Resource Teacher(Learn & Behaviour)Grd3+**

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

## Special Residential Schools CA (38 Hrs/Wk)

### All Classifications

- CAMP - Camp Allowance (Non-Taxable)
- GCA - Grandparented Clothing Allowance (Special Res)
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONNT - Concurrent Payment - Non Teachers
- GGIA - Grandparented General Industry Allowance(Spec Res)
- HDAN - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- HDHR - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- ILOT - In lieu of Overtime
- ILPT - In Lieu of Penal Time
- INCID - Incidental Expenses
- MATNT - Maternity Grant - (KiTR, BLENZ, SS, SPE RES)
- OCALL - On Call Allowance
- POOL - Swimming Pool Allow (Unit)
- REIM - Reimbursement (Non Taxable)
- SERR0 - Service Allce (6mths - >12 mths) (Special Res)
- SERR1 - Service Allce (12 - >2 years) (Special Res)
- SERR2 - Service Allce (2 years - >3 years) (Special Res)
- SERR3 - Service Allce (3 years - >4 years) (Special Res)
- SERR4 - Service Allce (4 years ->5 years) (Special Res)
- SERR5 - Service Allce (5 years - >6 years) (Special Res)
- SERR6 - Service Allce (6 years+) (Special Res)
- SRSR0 - Service Allce (6mths - >12 mths) (Special Res)
- SRSR1 - Service Allce (12 - >2 years) (Special Res)
- SRSR2 - Service Allce (2 years - >3 years) (Special Res)
- SRSR3 - Service Allce (3 years - >4 years) (Special Res)
- SRSR4 - Service Allce (4 years ->5 years) (Special Res)
- SRSR5 - Service Allce (5 years - >6 years) (Special Res)
- SRSR6 - Service Allce (6 years+) (Special Res)
- SDANT - Special Duties Allce Non Teaching
- MVA - Transport Allow Car (Non-Taxable)

## Special Residential Schools CA (40 Hrs/Wk)

### All Classifications

- CAMP - Camp Allowance (Non-Taxable)
- GCA - Grandparented Clothing Allowance (Special Res)
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONNT - Concurrent Payment - Non Teachers
- HDAN - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- HDHR - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- ILOT - In lieu of Overtime
- ILPT - In Lieu of Penal Time
- INCID - Incidental Expenses
- MATNT - Maternity Grant - (KiTR, BLENZ, SS, SPE RES)
- EQUZA - Equalisation Annual
- REIM - Reimbursement (Non Taxable)
- SERR0 - Service Allce (6mths - >12 mths) (Special Res)
- SERR1 - Service Allce (12 - >2 years) (Special Res)
- SERR2 - Service Allce (2 years - >3 years) (Special Res)
- SERR3 - Service Allce (3 years - >4 years) (Special Res)
- SERR4 - Service Allce (4 years ->5 years) (Special Res)
- SERR5 - Service Allce (5 years - >6 years) (Special Res)
- SERR6 - Service Allce (6 years+) (Special Res)
- SRSR0 - Service Allce (6mths - >12 mths) (Special Res)
- SRSR1 - Service Allce (12 - >2 years) (Special Res)
- SRSR2 - Service Allce (2 years - >3 years) (Special Res)
- SRSR3 - Service Allce (3 years - >4 years) (Special Res)
- SRSR4 - Service Allce (4 years ->5 years) (Special Res)
- SRSR5 - Service Allce (5 years - >6 years) (Special Res)
- SRSR6 - Service Allce (6 years+) (Special Res)
- SDANT - Special Duties Allce Non Teaching
- MVA - Transport Allow Car (Non-Taxable)



## Support Staff CA (Hrly Paid)

### All Classifications

- CAMSS - Non-taxable - Camp/Overnight (Support Staff) PT
- CONNT - Concurrent Payment - Non Teachers
- DIRT - Dirty Work(SS,CSDE,KiTR,C/C)
- FAID - First Aid Allowance
- HD5PS - Higher Duties Allowance 5% (Support Staff)
- MATNT - Maternity Grant - (KiTR, BLENZ, SS, SPE RES)
- MEAL - Meal Money (Non-Taxable)
- DEGH - Degree
- NCERH - National Certificate
- NDIPH - National Diploma
- EQUZH - Equalisation Hourly
- PREDH - Partial Redundancy Hourly
- REIM - Reimbursement (Non Taxable)
- SWIM - Swimwear (Support Staff, KiTR)
- MVA - Transport Allow Car (Non-Taxable)

## Support Staff CA (37.5 Hrs/Wk)

### All Classifications

- CAMP - Camp Allowance (Non-Taxable)
- CONNT - Concurrent Payment - Non Teachers
- DIRT - Dirty Work(SS,CSDE,KiTR,C/C)
- FAID - First Aid Allowance
- HD5PS - Higher Duties Allce 5% (Support Staff)
- MATNT - Maternity Grant - (KiTR, BLENZ, SS, SPE RES)
- MEAL - Meal Money (Non-Taxable)
- DEGA - Degree (BLENZ, KiTR, Support Staff)
- NCERA - National Certificate (KiTR, BLENZ, Support Staff)
- NDIPA - National Diploma (Support Staff, BLENZ, KiTR)
- EQUZA - Equalisation Annual
- PREDA - Partial Redundancy Annual
- REIM - Reimbursement (Non Taxable)
- SWIM - Swimwear (Support Staff, KiTR)
- MVA - Transport Allow Car (Non-Taxable)

## Support Staff CA (40 Hrs/Wk)

### All Classifications

- CAMP - Camp Allowance (Non-Taxable)
- CONNT - Concurrent Payment - Non Teachers
- DIRT - Dirty Work(SS,CSDE,KiTR,C/C)
- FAID - First Aid Allowance
- HD5PS - Higher Duties Allce 5% (Support Staff)
- HDAN - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- MATNT - Maternity Grant - (KiTR, BLENZ, SS, SPE RES)
- MEAL - Meal Money (Non-Taxable)
- DEGA - Degree (BLENZ, KiTR, Support Staff)
- NCERA - National Certificate (KiTR, BLENZ, Support Staff)
- NDIPA - National Diploma (Support Staff, BLENZ, KiTR)
- EQUZA - Equalisation Annual
- PREDA - Partial Redundancy Annual
- REIM - Reimbursement (Non Taxable)
- SWIM - Swimwear (Support Staff, KiTR)
- MVA - Transport Allow Car (Non-Taxable)

## TCS Discretionary Employees IA

### All Classifications

- DIRT - Dirty Work(SS,CSDE,KiTR,C/C)
- FAID - First Aid Allowance
- REIM - Reimbursement (Non Taxable)

## TCS Executive Positions IEA

### TCS Executive Staff

- CONNT - Concurrent Payment - Non Teachers
- REIM - Reimbursement (Non Taxable)

## TCS Specialist and Support Staff CA

### All Classifications

- CONNT - Concurrent Payment - Non Teachers
- FAID - First Aid Allowance
- HDAN - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- HDCS - Higher Duties All (CS Spclst Support Staff 6.5%)
- DEGA - Degree (BLENZ, KiTR, Support Staff)
- GQUA1 - Grandparented Qual Allow, Nat Cert (CSSSS)
- BENFT - Benefit Allowance
- REIM - Reimbursement (Non Taxable)

## Te Kura Early Childhood Teachers CA (Full Time)

### All Classifications

- HDAN - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- INCID - Incidental Expenses
- OFFPD - Off Site Allowance Part day Correspondence School
- OFFSI - Off Site Allowance Correspondence School
- REIM - Reimbursement (Non Taxable)
- MVA - Transport Allow Car (Non-Taxable)
- UFT01 - Unit - Fixed Term (1)
- UFT02 - Unit - Fixed Term (2)
- UFT03 - Unit - Fixed Term (3)
- UFT04 - Unit - Fixed Term (4)
- UFT05 - Unit - Fixed Term (5)
- UFT06 - Unit - Fixed Term (6)
- UFT07 - Unit - Fixed Term (7)
- UFT08 - Unit - Fixed Term (8)
- UFT09 - Unit - Fixed Term (9)
- UFT10 - Unit - Fixed Term (10)
- UP01 - Unit - Permanent (1)
- UP02 - Unit - Permanent (2)
- UP03 - Unit - Permanent (3)
- UP04 - Unit - Permanent (4)
- UP05 - Unit - Permanent (5)
- UP06 - Unit - Permanent (6)
- UP07 - Unit - Permanent (7)
- UP08 - Unit - Permanent (8)
- UP09 - Unit - Permanent (9)
- UP10 - Unit - Permanent (10)
- UP11 - Unit - Permanent (11)
- UP12 - Unit - Permanent (12)
- UP13 - Unit - Permanent (13)
- UP14 - Unit - Permanent (14)
- UP15 - Unit - Permanent (15)
- UP16 - Unit - Permanent (16)
- UP17 - Unit - Permanent (17)
- UP18 - Unit - Permanent (18)
- UP19 - Unit - Permanent (19)
- UP20 - Unit - Permanent (20)

## Te Kura Early Childhood Teachers CA (Part Time)

### All Classifications

- HDAN - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- INCID - Incidental Expenses
- OFFPD - Off Site Allowance Part day Correspondence School
- OFFSI - Off Site Allowance Correspondence School
- REIM - Reimbursement (Non Taxable)
- MVA - Transport Allow Car (Non-Taxable)
- UFT01 - Unit - Fixed Term (1)
- UFT02 - Unit - Fixed Term (2)
- UFT03 - Unit - Fixed Term (3)
- UFT04 - Unit - Fixed Term (4)
- UFT05 - Unit - Fixed Term (5)
- UFT06 - Unit - Fixed Term (6)
- UFT07 - Unit - Fixed Term (7)
- UFT08 - Unit - Fixed Term (8)
- UFT09 - Unit - Fixed Term (9)
- UFT10 - Unit - Fixed Term (10)
- UP01 - Unit - Permanent (1)
- UP02 - Unit - Permanent (2)
- UP03 - Unit - Permanent (3)
- UP04 - Unit - Permanent (4)
- UP05 - Unit - Permanent (5)
- UP06 - Unit - Permanent (6)
- UP07 - Unit - Permanent (7)
- UP08 - Unit - Permanent (8)
- UP09 - Unit - Permanent (9)
- UP10 - Unit - Permanent (10)
- UP11 - Unit - Permanent (11)
- UP12 - Unit - Permanent (12)
- UP13 - Unit - Permanent (13)
- UP14 - Unit - Permanent (14)
- UP15 - Unit - Permanent (15)
- UP16 - Unit - Permanent (16)
- UP17 - Unit - Permanent (17)
- UP18 - Unit - Permanent (18)
- UP19 - Unit - Permanent (19)
- UP20 - Unit - Permanent (20)