

Collective Agreements

Contents

Adult Community Education CA	5
Non Teaching Co-ordinator - Grade 1	5
Non Teaching Co-ordinator - Grade 2	5
Non Teaching Co-ordinator - Grade 3	5
Teaching Co-ordinator - Grade 1	6
Teaching Co-ordinator - Grade 2	6
Teaching Co-ordinator - Grade 3	6
Teaching Co-ordinator - Grade 3+	7
Area Day Relief Teacher CA (Part Time)	8
All Classifications	8
Area School Principals CA	9
All Classifications	9
Area Teachers CA (Full Time)	10
All Classifications	10
Area Resource Teacher (Learn & Behaviour) - Grd1	11
Area Resource Teacher (Learn & Behaviour) - Grd2	11
Area Resource Teacher (Learn & Behaviour) - Grd3	11
Area Resource Teacher (Learn & Behaviour) - Grd3+	11
Area Resource Teacher (Learn & Behaviour) - Grd4	11
Area Resource Teacher (Learn & Behaviour) - Grd5	12
Area Resource Teacher (Literacy) - Grade 1	12
Area Resource Teacher (Literacy) - Grade 2	12
Area Resource Teacher (Literacy) - Grade 3	12
Area Resource Teacher (Literacy) - Grade 3+	12
Area Resource Teacher (Literacy) - Grade 4	12
Area Resource Teacher (Literacy) - Grade 5	12
Area Resource Teacher (Maori) - Grade 1	12
Area Resource Teacher (Maori) - Grade 2	12
Area Resource Teacher (Maori) - Grade 3	12
Area Resource Teacher (Maori) - Grade 3+	12
Area Resource Teacher (Maori) - Grade 4	12
Area Resource Teacher (Maori) - Grade 5	12
Area Teacher - Grade 1	12
Area Teacher - Grade 3+	12
Area Teachers CA (Part Time)	13
All Classifications	13
Area Resource Teacher (Learn & Behaviour) - Grd1	15
Area Resource Teacher (Learn & Behaviour) - Grd2	15
Area Resource Teacher (Learn & Behaviour) - Grd3	15
Area Resource Teacher (Learn & Behaviour) - Grd3+	15
Area Resource Teacher (Learn & Behaviour) - Grd4	15
Area Resource Teacher (Learn & Behaviour) - Grd5	15
Area Resource Teacher (Literacy) - Grade 1	15
Area Resource Teacher (Literacy) - Grade 2	15
Area Resource Teacher (Literacy) - Grade 3	15
Area Resource Teacher (Literacy) - Grade 3+	15
Area Resource Teacher (Literacy) - Grade 4	15
Area Resource Teacher (Literacy) - Grade 5	16
Area Resource Teacher (Maori) - Grade 1	16
Area Resource Teacher (Maori) - Grade 2	16
Area Resource Teacher (Maori) - Grade 3	16

Area Resource Teacher (Maori) - Grade 3+	16
Area Resource Teacher (Maori) - Grade 4	16
Area Resource Teacher (Maori) - Grade 5	16
KiTR, Therapists, ASTSSD, SEA CA	17
All Classifications	17
Kaiaarahi i Te Reo	17
Special Education Assistants	17
Teachers Assist - Students with Severe Disab	17
Therapists	17
Therapists (3/4/02)	17
Out of Hours Music	18
All Classifications	18
Primary Day Relief Teacher CA (Part Time)	19
All Classifications	19
Primary Principals CA	20
All Classifications	20
Primary Teachers CA (Full Time)	21
All Classifications	21
Primary Resource Teacher (Learn & Behaviour) - E4	23
Primary Resource Teacher (Learn & Behaviour) - E5	23
Primary Resource Teacher (Learn & Behaviour) Grd1	23
Primary Resource Teacher (Learn & Behaviour) Grd2	23
Primary Resource Teacher (Learn & Behaviour) Grd3	23
Primary Resource Teacher (Learn & Behaviour) Grd3+	23
Primary Resource Teacher (Learn & Behaviour) Grd4	23
Primary Resource Teacher (Learn & Behaviour) Grd5	24
Primary Resource Teacher (Literacy) - E4	24
Primary Resource Teacher (Literacy) - E5	24
Primary Resource Teacher (Literacy) - Grade 1	24
Primary Resource Teacher (Literacy) - Grade 2	24
Primary Resource Teacher (Literacy) - Grade 3	24
Primary Resource Teacher (Literacy) - Grade 3+	24
Primary Resource Teacher (Literacy) - Grade 4	24
Primary Resource Teacher (Literacy) - Grade 5	24
Primary Resource Teacher (Maori) - E4	24
Primary Resource Teacher (Maori) - E5	24
Primary Resource Teacher (Maori) - Grade 1	24
Primary Resource Teacher (Maori) - Grade 2	24
Primary Resource Teacher (Maori) - Grade 3	24
Primary Resource Teacher (Maori) - Grade 3+	24
Primary Resource Teacher (Maori) - Grade 4	24
Primary Resource Teacher (Maori) - Grade 5	24
Primary Speech Lang Therapist (Untrained) - Q1	25
Primary Speech Lang Therapist (Untrained) - Q2	25
Primary Speech Lang Therapist (Untrained) - Q3	25
Primary Speech Lang Therapist (Untrained) - Q4	25
Primary Speech Lang Therapist (Untrained) - Q5	25
Primary Speech Language Therapists - Grade 1	25
Primary Speech Language Therapists - Grade 2	25
Primary Speech Language Therapists - Grade 3	25
Primary Speech Language Therapists - Grade 3+	25
Primary Speech Language Therapists - Grade 4	25
Primary Speech Language Therapists - Grade 5	25
Primary Teacher - Deputy Principal - Grade Q2	25
Primary Teacher - Deputy Principal - Grade Q3+	25
Primary Teacher - Grade 1	25
Primary Teacher - Grade 2	25
Primary Teacher - Grade 3	25
Primary Teacher - Grade 3+	25
Primary Teacher - Grade 4	26
Primary Teacher - Grade 5	26
Primary Teachers CA (Part Time)	27
All Classifications	27
Primary Resource Teacher (Learn & Behaviour) - E4	29

Primary Resource Teacher (Learn & Behaviour) - E5	30
Primary Resource Teacher (Learn & Behaviour) Grd1	30
Primary Resource Teacher (Learn & Behaviour) Grd2	30
Primary Resource Teacher (Learn & Behaviour) Grd3	30
Primary Resource Teacher (Learn & Behaviour) Grd3+	30
Primary Resource Teacher (Learn & Behaviour) Grd4	30
Primary Resource Teacher (Learn & Behaviour) Grd5	30
Primary Resource Teacher (Literacy) - E4	30
Primary Resource Teacher (Literacy) - E5	30
Primary Resource Teacher (Literacy) - Grade 1	30
Primary Resource Teacher (Literacy) - Grade 2	30
Primary Resource Teacher (Literacy) - Grade 3	30
Primary Resource Teacher (Literacy) - Grade 3+	30
Primary Resource Teacher (Literacy) - Grade 4	30
Primary Resource Teacher (Literacy) - Grade 5	30
Primary Resource Teacher (Maori) - E4	31
Primary Resource Teacher (Maori) - E5	31
Primary Resource Teacher (Maori) - Grade 1	31
Primary Resource Teacher (Maori) - Grade 2	31
Primary Resource Teacher (Maori) - Grade 3	31
Primary Resource Teacher (Maori) - Grade 3+	31
Primary Resource Teacher (Maori) - Grade 4	31
Primary Resource Teacher (Maori) - Grade 5	31
Primary Speech Lang Therapist (Untrained) - Q1	31
Primary Speech Lang Therapist (Untrained) - Q2	31
Primary Speech Lang Therapist (Untrained) - Q3	31
Primary Speech Lang Therapist (Untrained) - Q4	32
Primary Speech Lang Therapist (Untrained) - Q5	32
Primary Speech Language Therapists - Grade 1	32
Primary Speech Language Therapists - Grade 2	32
Primary Speech Language Therapists - Grade 3	32
Primary Speech Language Therapists - Grade 3+	32
Primary Speech Language Therapists - Grade 4	32
Primary Speech Language Therapists - Grade 5	32
Primary Teacher - Grade 1	32
Primary Teacher - Grade 2	32
Primary Teacher - Grade 3	32
Primary Teacher - Grade 3+	32
Primary Teacher - Grade 4	32
Primary Teacher - Grade 5	32
School Caretakers', Cleaners' and Canteen Staff CA	33
All Classifications	33
Assistant Caretaker	33
Canteen Worker	33
Canteen worker - Weekly	33
Caretaker Grade G1	33
Caretaker Grade G2	33
Caretaker in Charge Grade G1 10 to 14 workers	33
Caretaker in Charge Grade G1 15 to 19 workers	33
Caretaker in Charge Grade G1 20+ workers	33
Caretaker in Charge Grade G1 3 to 4 workers	34
Caretaker in Charge Grade G1 5 to 9 workers	34
Caretaker in Charge Grade G2 10 to 14 workers	34
Caretaker in Charge Grade G2 15 to 19 workers	34
Caretaker in Charge Grade G2 20+ workers	34
Caretaker in Charge Grade G2 3 to 4 workers	34
Caretaker in Charge Grade G2 5 to 9 workers	34
Cleaner	34
Cleaner Full Time Weekly Rate	34
Cleaner Weekly Rate	34
Part Time Assistant Caretaker	34
Part time Caretaker Grade 1	35
Part time Caretaker Grade 2	35
Sec & Area Schools Groundstaff CA	36

All Classifications	36
Secondary Day Relief Teacher CA (Part Time)	37
All Classifications	37
Secondary Principals CA	38
All Classifications	38
Secondary Teachers CA (Full Time)	39
All Classifications	39
Secondary Resource Teacher(Learn & Behaviour) Grd1	40
Secondary Resource Teacher(Learn & Behaviour) Grd2	40
Secondary Resource Teacher(Learn & Behaviour) Grd3	40
Secondary Resource Teacher(Learn & Behaviour) Grd4	40
Secondary Resource Teacher(Learn & Behaviour) Grd5	40
Secondary Resource Teacher(Learn & Behaviour)Grd3+	40
Secondary Teacher - Grade 3	41
Secondary Teacher - Grade 5	41
Secondary Teachers CA (Part Time)	42
All Classifications	42
Secondary Resource Teacher(Learn & Behaviour) Grd1	44
Secondary Resource Teacher(Learn & Behaviour) Grd2	44
Secondary Resource Teacher(Learn & Behaviour) Grd3	44
Secondary Resource Teacher(Learn & Behaviour) Grd4	44
Secondary Resource Teacher(Learn & Behaviour) Grd5	44
Secondary Resource Teacher(Learn & Behaviour)Grd3+	44
Special Residential Schools CA (38 Hrs/Wk)	45
All Classifications	45
Special Residential Schools CA (40 Hrs/Wk)	46
All Classifications	46
Support Staff CA (Hrly Paid)	47
All Classifications	47
Support Staff CA (37.5 Hrs/Wk)	48
All Classifications	48
Support Staff CA (40 Hrs/Wk)	49
All Classifications	49
TCS Discretionary Employees IA	50
All Classifications	50
TCS Executive Positions IEA	51
TCS Executive Staff	51
TCS Specialist and Support Staff CA	52
All Classifications	52
Te Kura Early Childhood Teachers CA (Full Time)	53
All Classifications	53
Te Kura Early Childhood Teachers CA (Part Time)	54
All Classifications	54

Adult Community Education CA

Non Teaching Co-ordinator - Grade 1

- CONNT - Concurrent Payment - Non Teachers
- REIM - Reimbursement (Non Taxable)
- ACE1 - ACE Co-ordinator Responsibility Allow up to 199
- ACE2 - ACE Co-ordinator Responsibility Allow 200 500
- ACE3 - ACE Co-ordinator Responsibility Allow 501-1000
- ACE4 - ACE Co-ordinator Responsibility Allow 1001-1500
- ACE5 - ACE Co-ordinator Responsibility Allow 1501-1999
- ACE6 - ACE Co-ordinator Responsibility Allow 2000-2499
- ACE7 - ACE Co-ordinator Responsibility Allow 2500-2999
- ACE8 - ACE Co-ordinator Responsibility Allow 3000-3999
- ACE9 - ACE Co-ordinator Responsibility Allow 4000 plus
- ACEN1 - ACE Co-ordinator Resp Allow (Non-Sup) up to 199
- ACEN2 - ACE Co-ordinator Resp Allow (Non-Sup) 200-500
- ACEN3 - ACE Co-ordinator Resp Allow (Non-Sup) 501-1000
- ACEN4 - ACE Co-ordinator Resp Allow (Non-Sup) 1001-1500
- ACEN5 - ACE Co-ordinator Resp Allow (Non-Sup) 1501-1999
- ACEN6 - ACE Co-ordinator Resp Allow (Non-Sup) 2000-2499
- ACEN7 - ACE Co-ordinator Resp Allow (Non-Sup) 2500-2999
- ACEN8 - ACE Co-ordinator Resp Allow (Non-Sup) 3000-3999
- ACEN9 - ACE Co-ordinator Resp Allow (Non-Sup) 4000 plus

Non Teaching Co-ordinator - Grade 2

- CONNT - Concurrent Payment - Non Teachers
- REIM - Reimbursement (Non Taxable)
- ACE1 - ACE Co-ordinator Responsibility Allow up to 199
- ACE2 - ACE Co-ordinator Responsibility Allow 200 500
- ACE3 - ACE Co-ordinator Responsibility Allow 501-1000
- ACE4 - ACE Co-ordinator Responsibility Allow 1001-1500
- ACE5 - ACE Co-ordinator Responsibility Allow 1501-1999
- ACE6 - ACE Co-ordinator Responsibility Allow 2000-2499
- ACE7 - ACE Co-ordinator Responsibility Allow 2500-2999
- ACE8 - ACE Co-ordinator Responsibility Allow 3000-3999
- ACE9 - ACE Co-ordinator Responsibility Allow 4000 plus
- ACEN1 - ACE Co-ordinator Resp Allow (Non-Sup) up to 199
- ACEN2 - ACE Co-ordinator Resp Allow (Non-Sup) 200-500
- ACEN3 - ACE Co-ordinator Resp Allow (Non-Sup) 501-1000
- ACEN4 - ACE Co-ordinator Resp Allow (Non-Sup) 1001-1500
- ACEN5 - ACE Co-ordinator Resp Allow (Non-Sup) 1501-1999
- ACEN6 - ACE Co-ordinator Resp Allow (Non-Sup) 2000-2499
- ACEN7 - ACE Co-ordinator Resp Allow (Non-Sup) 2500-2999
- ACEN8 - ACE Co-ordinator Resp Allow (Non-Sup) 3000-3999
- ACEN9 - ACE Co-ordinator Resp Allow (Non-Sup) 4000 plus

Non Teaching Co-ordinator - Grade 3

- CONNT - Concurrent Payment - Non Teachers
- REIM - Reimbursement (Non Taxable)
- ACE1 - ACE Co-ordinator Responsibility Allow up to 199
- ACE2 - ACE Co-ordinator Responsibility Allow 200 500
- ACE3 - ACE Co-ordinator Responsibility Allow 501-1000
- ACE4 - ACE Co-ordinator Responsibility Allow 1001-1500
- ACE5 - ACE Co-ordinator Responsibility Allow 1501-1999
- ACE6 - ACE Co-ordinator Responsibility Allow 2000-2499
- ACE7 - ACE Co-ordinator Responsibility Allow 2500-2999
- ACE8 - ACE Co-ordinator Responsibility Allow 3000-3999
- ACE9 - ACE Co-ordinator Responsibility Allow 4000 plus
- ACEN1 - ACE Co-ordinator Resp Allow (Non-Sup) up to 199
- ACEN2 - ACE Co-ordinator Resp Allow (Non-Sup) 200-500
- ACEN3 - ACE Co-ordinator Resp Allow (Non-Sup) 501-1000
- ACEN4 - ACE Co-ordinator Resp Allow (Non-Sup) 1001-1500
- ACEN5 - ACE Co-ordinator Resp Allow (Non-Sup) 1501-1999
- ACEN6 - ACE Co-ordinator Resp Allow (Non-Sup) 2000-2499
- ACEN7 - ACE Co-ordinator Resp Allow (Non-Sup) 2500-2999
- ACEN8 - ACE Co-ordinator Resp Allow (Non-Sup) 3000-3999

- ACEN9 - ACE Co-ordinator Resp Allow (Non-Sup) 4000 plus

Teaching Co-ordinator - Grade 1

- CONNT - Concurrent Payment - Non Teachers
- REIM - Reimbursement (Non Taxable)
- ACE1 - ACE Co-ordinator Responsibility Allow up to 199
- ACE2 - ACE Co-ordinator Responsibility Allow 200 500
- ACE3 - ACE Co-ordinator Responsibility Allow 501-1000
- ACE4 - ACE Co-ordinator Responsibility Allow 1001-1500
- ACE5 - ACE Co-ordinator Responsibility Allow 1501-1999
- ACE6 - ACE Co-ordinator Responsibility Allow 2000-2499
- ACE7 - ACE Co-ordinator Responsibility Allow 2500-2999
- ACE8 - ACE Co-ordinator Responsibility Allow 3000-3999
- ACE9 - ACE Co-ordinator Responsibility Allow 4000 plus
- ACEN1 - ACE Co-ordinator Resp Allow (Non-Sup) up to 199
- ACEN2 - ACE Co-ordinator Resp Allow (Non-Sup) 200-500
- ACEN3 - ACE Co-ordinator Resp Allow (Non-Sup) 501-1000
- ACEN4 - ACE Co-ordinator Resp Allow (Non-Sup) 1001-1500
- ACEN5 - ACE Co-ordinator Resp Allow (Non-Sup) 1501-1999
- ACEN6 - ACE Co-ordinator Resp Allow (Non-Sup) 2000-2499
- ACEN7 - ACE Co-ordinator Resp Allow (Non-Sup) 2500-2999
- ACEN8 - ACE Co-ordinator Resp Allow (Non-Sup) 3000-3999
- ACEN9 - ACE Co-ordinator Resp Allow (Non-Sup) 4000 plus

Teaching Co-ordinator - Grade 2

- CONNT - Concurrent Payment - Non Teachers
- REIM - Reimbursement (Non Taxable)
- ACE1 - ACE Co-ordinator Responsibility Allow up to 199
- ACE2 - ACE Co-ordinator Responsibility Allow 200 500
- ACE3 - ACE Co-ordinator Responsibility Allow 501-1000
- ACE4 - ACE Co-ordinator Responsibility Allow 1001-1500
- ACE5 - ACE Co-ordinator Responsibility Allow 1501-1999
- ACE6 - ACE Co-ordinator Responsibility Allow 2000-2499
- ACE7 - ACE Co-ordinator Responsibility Allow 2500-2999
- ACE8 - ACE Co-ordinator Responsibility Allow 3000-3999
- ACE9 - ACE Co-ordinator Responsibility Allow 4000 plus
- ACEN1 - ACE Co-ordinator Resp Allow (Non-Sup) up to 199
- ACEN2 - ACE Co-ordinator Resp Allow (Non-Sup) 200-500
- ACEN3 - ACE Co-ordinator Resp Allow (Non-Sup) 501-1000
- ACEN4 - ACE Co-ordinator Resp Allow (Non-Sup) 1001-1500
- ACEN5 - ACE Co-ordinator Resp Allow (Non-Sup) 1501-1999
- ACEN6 - ACE Co-ordinator Resp Allow (Non-Sup) 2000-2499
- ACEN7 - ACE Co-ordinator Resp Allow (Non-Sup) 2500-2999
- ACEN8 - ACE Co-ordinator Resp Allow (Non-Sup) 3000-3999
- ACEN9 - ACE Co-ordinator Resp Allow (Non-Sup) 4000 plus

Teaching Co-ordinator - Grade 3

- CONNT - Concurrent Payment - Non Teachers
- REIM - Reimbursement (Non Taxable)
- ACE1 - ACE Co-ordinator Responsibility Allow up to 199
- ACE2 - ACE Co-ordinator Responsibility Allow 200 500
- ACE3 - ACE Co-ordinator Responsibility Allow 501-1000
- ACE4 - ACE Co-ordinator Responsibility Allow 1001-1500
- ACE5 - ACE Co-ordinator Responsibility Allow 1501-1999
- ACE6 - ACE Co-ordinator Responsibility Allow 2000-2499
- ACE7 - ACE Co-ordinator Responsibility Allow 2500-2999
- ACE8 - ACE Co-ordinator Responsibility Allow 3000-3999
- ACE9 - ACE Co-ordinator Responsibility Allow 4000 plus
- ACEN1 - ACE Co-ordinator Resp Allow (Non-Sup) up to 199
- ACEN2 - ACE Co-ordinator Resp Allow (Non-Sup) 200-500
- ACEN3 - ACE Co-ordinator Resp Allow (Non-Sup) 501-1000
- ACEN4 - ACE Co-ordinator Resp Allow (Non-Sup) 1001-1500
- ACEN5 - ACE Co-ordinator Resp Allow (Non-Sup) 1501-1999
- ACEN6 - ACE Co-ordinator Resp Allow (Non-Sup) 2000-2499
- ACEN7 - ACE Co-ordinator Resp Allow (Non-Sup) 2500-2999
- ACEN8 - ACE Co-ordinator Resp Allow (Non-Sup) 3000-3999

- ACEN9 - ACE Co-ordinator Resp Allow (Non-Sup) 4000 plus

Teaching Co-ordinator - Grade 3+

- CONNT - Concurrent Payment - Non Teachers
- REIM - Reimbursement (Non Taxable)
- ACE1 - ACE Co-ordinator Responsibility Allow up to 199
- ACE2 - ACE Co-ordinator Responsibility Allow 200 500
- ACE3 - ACE Co-ordinator Responsibility Allow 501-1000
- ACE4 - ACE Co-ordinator Responsibility Allow 1001-1500
- ACE5 - ACE Co-ordinator Responsibility Allow 1501-1999
- ACE6 - ACE Co-ordinator Responsibility Allow 2000-2499
- ACE7 - ACE Co-ordinator Responsibility Allow 2500-2999
- ACE8 - ACE Co-ordinator Responsibility Allow 3000-3999
- ACE9 - ACE Co-ordinator Responsibility Allow 4000 plus
- ACEN1 - ACE Co-ordinator Resp Allow (Non-Sup) up to 199
- ACEN2 - ACE Co-ordinator Resp Allow (Non-Sup) 200-500
- ACEN3 - ACE Co-ordinator Resp Allow (Non-Sup) 501-1000
- ACEN4 - ACE Co-ordinator Resp Allow (Non-Sup) 1001-1500
- ACEN5 - ACE Co-ordinator Resp Allow (Non-Sup) 1501-1999
- ACEN6 - ACE Co-ordinator Resp Allow (Non-Sup) 2000-2499
- ACEN7 - ACE Co-ordinator Resp Allow (Non-Sup) 2500-2999
- ACEN8 - ACE Co-ordinator Resp Allow (Non-Sup) 3000-3999
- ACEN9 - ACE Co-ordinator Resp Allow (Non-Sup) 4000 plus

Area Day Relief Teacher CA (Part Time)

All Classifications

- ASSOC - Associate Teacher Allowance
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMP - Camp Allowance (Non-Taxable)
- REIM - Reimbursement (Non Taxable)
- TCSTR - Transport Allow-Relievers Car (Non-Taxable)
- TMSTR - Transport Allow-Relievers M/Cycle (Non-Taxable)

Area School Principals CA

All Classifications

- AHPPP - Area High Priority Principal Allce Prov Regd
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMPF - Non-taxable - Camp/Field/Incidentals
- APRLE - Recognition of Leadership Expertise allowance
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONCN - Principals Concurrence Payment Non Superable
- CULA - Cultural leadership allowance
- HPPA - High Priority Principal Allowance
- IAB1 - Isolation Allowance - Cat 1 (Basic)
- IAB2 - Isolation Allowance - Cat 2 (Basic)
- IAB3 - Isolation Allowance - Cat 3 (Basic)
- IAB4A - Isolation Allowance - Cat 4A (Basic)
- IAB4B - Isolation Allowance - Cat 4B (Basic)
- IAB6H - Isolation Allowance - Cat 6 Hari Hari (Basic)
- IAB6T - Isolation Allowance - Cat 6 Twizel (Basic)
- IAD1 - Isolation Allowance - Cat 1 (Dependants)
- IAD2 - Isolation Allowance - Cat 2 (Dependants)
- IAD3 - Isolation Allowance - Cat 3 (Dependants)
- IAD4A - Isolation Allowance - Cat 4A (Dependants)
- IAD4B - Isolation Allowance -Cat 4B (Dependants)
- IAD6H - Isolation Allow - Cat 6 Hari Hari (Dependants)
- IAD6T - Isolation Allow -Cat 6 Twizel (Dependants)
- MI3B2 - MITA L2 - More than three years
- MI6B2 - MITA L2 - More than six years
- MIT3A - MITA - More than three years
- MIT6A - MITA - More than six years
- MITAR - MITA - Registered
- MITB2 - MITA Base Level Two
- MITB3 - MITA Base Level Three
- PATG - Paternity Grant - Teacher
- PI3B2 - PBITA - 3 years' service - L2
- PI6B2 - PBITA - 6 years' service - L2
- PITA3 - PBITA - 3 years' service - L1
- PITA6 - PBITA - 6 years' service - L1
- PITAR - PBITA - base allowance - L1
- PITB2 - PBITA - base allowance - L2
- REIM - Reimbursement (Non Taxable)
- MCYC - Transport Allow M/Cycle (Non-Taxable)
- MVA - Transport Allow Car (Non-Taxable)
- TTOW - Trailer Towing Allowance

Area Teachers CA (Full Time)

All Classifications

- HPTSP - PTSA Provisionally Registered Area
- HPTSR - PTSA Registered Area
- ASSOC - Associate Teacher Allowance
- BOARD - Boarding Allowance Non taxable
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMP - Camp Allowance (Non-Taxable)
- CAMPF - Non-taxable - Camp/Field/Incidentals
- CAT - Career Adviser Teacher(Area Secondary Teachers)
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONCT - Concurrent Payment - Teachers
- CULA - Cultural leadership allowance
- CULAH - Cultural leadership allowance - split between 2 teachers
- HDA3U - Higher Duties All (Other than Prin max 3 units)Tch
- HDAP - Higher Duties Allce (acting principal) (Teacher)
- INCID - Incidental Expenses
- IAB1 - Isolation Allowance - Cat 1 (Basic)
- IAB2 - Isolation Allowance - Cat 2 (Basic)
- IAB3 - Isolation Allowance - Cat 3 (Basic)
- IAB4A - Isolation Allowance - Cat 4A (Basic)
- IAB4B - Isolation Allowance - Cat 4B (Basic)
- IAB6H - Isolation Allowance - Cat 6 Hari Hari (Basic)
- IAB6T - Isolation Allowance - Cat 6 Twizel (Basic)
- IAD1 - Isolation Allowance - Cat 1 (Dependants)
- IAD2 - Isolation Allowance - Cat 2 (Dependants)
- IAD3 - Isolation Allowance - Cat 3 (Dependants)
- IAD4A - Isolation Allowance - Cat 4A (Dependants)
- IAD4B - Isolation Allowance -Cat 4B (Dependants)
- IAD6H - Isolation Allow - Cat 6 Hari Hari (Dependants)
- IAD6T - Isolation Allow -Cat 6 Twizel (Dependants)
- MI3B2 - MITA - 3 years' service - L2
- MI6B2 - MITA - 6 years' service - L2
- MIT3A - MITA - 3 years' service - L1
- MIT6A - MITA - 6 years' service - L1
- MITB1 - MITA - base allowance - L1
- MITB2 - MITA - base allowance - L2
- MITB3 - MITA - base allowance - L3
- PATG - Paternity Grant - Teacher
- MEAL - Meal Money (Non-Taxable)
- MFA01 - Fixed Term Middle Mgt Allow (Area) - One
- MFA02 - Fixed Term Middle Mgt Allow (Area) - Two
- MPA01 - Permanent Middle Mgt Allow (Area) - One
- MPA02 - Permanent Middle Mgt Allow (Area) - Two
- PI3B2 - PBITA - 3 years' service - L2
- PI6B2 - PBITA - 6 years' service - L2
- PITA3 - PBITA - 3 years' service - L1
- PITA6 - PBITA - 6 years' service - L1
- PITAR - PBITA - base allowance - L1
- PITB2 - PBITA - base allowance - L2
- REIM - Reimbursement (Non Taxable)
- RRRF - Recruit/Retent/Resp All - Fixed Term
- RRRFS - Recruit/Retent/Resp All - Fixed Term (Sup)
- RRRP - Recruit/Retent/Resp All - Permanent
- RTL01 - RTLB Leadership Payment 1
- RTL02 - RTLB Leadership Payment 2
- RTL03 - RTLB Leadership Payment 3
- RTL04 - RTLB Leadership Payment 4
- RTL05 - RTLB Leadership Payment 5
- RTL06 - RTLB Leadership Payment 6
- RTL07 - RTLB Leadership Payment 7
- RTL08 - RTLB Leadership Payment 8
- RTL09 - RTLB Leadership Payment 9
- RTL10 - RTLB Leadership Payment 10

- RTL11 - RTL Leadership Payment 11
- RTL12 - RTL Leadership Payment 12
- RTL13 - RTL Leadership Payment 13
- RTL14 - RTL Leadership Payment 14
- RTL15 - RTL Leadership Payment 15
- RTL16 - RTL Leadership Payment 16
- RTL17 - RTL Leadership Payment 17
- RTL18 - RTL Leadership Payment 18
- RTL19 - RTL Leadership Payment 19
- RTL20 - RTL Leadership Payment 20
- RTL - RTL Leadership Payment
- SERA - Service Increment - Teaching (Area)
- SDA - Special Duties Increment Allce (Teacher)
- SDANS - Special Duties Increment -Teacher (Non GSF)
- SIAA - Service Incentive - (Area)
- MCYC - Transport Allow M/Cycle (Non-Taxable)
- MVA - Transport Allow Car (Non-Taxable)
- TTOW - Trailer Towing Allowance
- CYFRS - Permt Unit (Child Youth and Family Res Schools)
- UFT01 - Unit - Fixed Term (1)
- UFT02 - Unit - Fixed Term (2)
- UFT03 - Unit - Fixed Term (3)
- UFT04 - Unit - Fixed Term (4)
- UFT05 - Unit - Fixed Term (5)
- UFT06 - Unit - Fixed Term (6)
- UFT07 - Unit - Fixed Term (7)
- UFT08 - Unit - Fixed Term (8)
- UFT09 - Unit - Fixed Term (9)
- UFT10 - Unit - Fixed Term (10)
- UNACT - Permanent Unit (Activity Centre)
- UNTEE - Permanent Unit (Teen Parent)
- UP01 - Unit - Permanent (1)
- UP02 - Unit - Permanent (2)
- UP03 - Unit - Permanent (3)
- UP04 - Unit - Permanent (4)
- UP05 - Unit - Permanent (5)
- UP06 - Unit - Permanent (6)
- UP07 - Unit - Permanent (7)
- UP08 - Unit - Permanent (8)
- UP09 - Unit - Permanent (9)
- UP10 - Unit - Permanent (10)
- UP11 - Unit - Permanent (11)
- UP12 - Unit - Permanent (12)
- UP13 - Unit - Permanent (13)
- UP14 - Unit - Permanent (14)
- UP15 - Unit - Permanent (15)
- UP16 - Unit - Permanent (16)
- UP17 - Unit - Permanent (17)
- UP18 - Unit - Permanent (18)
- UP19 - Unit - Permanent (19)
- UP20 - Unit - Permanent (20)
- UPJ01 - Unit - Permanent (Job Share)

Area Resource Teacher (Learn & Behaviour) - Grd1

- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Learn & Behaviour) - Grd2

- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Learn & Behaviour) - Grd3

- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Learn & Behaviour) - Grd3+

- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Learn & Behaviour) - Grd4

- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Learn & Behaviour) - Grd5

- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Literacy) - Grade 1

- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Literacy) - Grade 2

- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Literacy) - Grade 3

- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Literacy) - Grade 3+

- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Literacy) - Grade 4

- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Literacy) - Grade 5

- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Maori) - Grade 1

- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Maori) - Grade 2

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Maori) - Grade 3

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Maori) - Grade 3+

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Maori) - Grade 4

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Maori) - Grade 5

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Area Teacher - Grade 1

- APURT - Permanent Unit Resource Teacher

Area Teacher - Grade 3+

- APURT - Permanent Unit Resource Teacher

Area Teachers CA (Part Time)

All Classifications

- APTAH - Area PT Teacher Additional hours
- ASSOC - Associate Teacher Allowance
- BOARD - Boarding Allowance Non taxable
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMP - Camp Allowance (Non-Taxable)
- CAMPF - Non-taxable - Camp/Field/Incidentals
- CAT - Career Adviser Teacher(Area Secondary Teachers)
- CATJ - Careers Advisor Teacher Job Share
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONCT - Concurrent Payment - Teachers
- HPTSP - High Priority Teacher Supply Allce - Prov Regd
- HPTSR - High Priority Teacher Supply Allce - Regd
- HDA3U - Higher Duties All (Other than Prin max 3 units)Tch
- HDAP - Higher Duties Allce (acting principal) (Teacher)
- INCID - Incidental Expenses
- IAB1 - Isolation Allowance - Cat 1 (Basic)
- IAB2 - Isolation Allowance - Cat 2 (Basic)
- IAB3 - Isolation Allowance - Cat 3 (Basic)
- IAB4A - Isolation Allowance - Cat 4A (Basic)
- IAB4B - Isolation Allowance - Cat 4B (Basic)
- IAB6H - Isolation Allowance - Cat 6 Hari Hari (Basic)
- IAB6T - Isolation Allowance - Cat 6 Twizel (Basic)
- IAD1 - Isolation Allowance - Cat 1 (Dependants)
- IAD2 - Isolation Allowance - Cat 2 (Dependants)
- IAD3 - Isolation Allowance - Cat 3 (Dependants)
- IAD4A - Isolation Allowance - Cat 4A (Dependants)
- IAD4B - Isolation Allowance -Cat 4B (Dependants)
- IAD6H - Isolation Allow - Cat 6 Hari Hari (Dependants)
- IAD6T - Isolation Allow -Cat 6 Twizel (Dependants)
- IZB1 - Isolation Category 1, Basic, Permanent Part Time
- IZB2 - Isolation Category 2, Basic, Permanent Part Time
- IZB3 - Isolation Category 3, Basic, Permanent Part Time
- IZB4A - Isolation Category 4A, Basic, Permanent Part Time
- IZB4B - Isolation Category 4B, Basic, Permanent Part Time
- IZB6H - Isolation Category 6H, Basic, Permanent Part Time
- IZB6T - Isolation Category 6T, Basic, Permanent Part Time
- IZD1 - Isolation Cat 1, Dependant, Permanent Part Time
- IZD2 - Isolation Cat 2, Dependant, Permanent Part Time
- IZD3 - Isolation Cat 3, Dependant, Permanent Part Time
- IZD4A - Isolation Cat 4A, Dependant, Permanent Part Time
- IZD4B - Isolation Cat 4B, Dependant, Permanent Part Time
- IZD6H - Isolation Cat 6H, Dependant, Permanent Part Time
- IZD6T - Isolation Cat 6T, Dependant, Permanent Part Time
- PATG - Paternity Grant - Teacher
- MEAL - Meal Money (Non-Taxable)
- MFA01 - Fixed Term Middle Mgt Allow (Area) - One
- MFA02 - Fixed Term Middle Mgt Allow (Area) - Two
- MFA1J - Fixed Term Middle Mgt Allow (Area) One Job Share
- MFA2J - Fixed Term Middle Mgt Allow (Area) Two Job Share
- MPA01 - Permanent Middle Mgt Allow (Area) - One
- MPA02 - Permanent Middle Mgt Allow (Area) - Two
- MPA1J - Permanent Middle Mgt Allow (Area) - One Job Share
- MPA2J - Permanent Middle Mgt Allow (Area) - Two Job Share
- REIM - Reimbursement (Non Taxable)
- RRRF - Recruit/Retent/Resp All - Fixed Term
- RRRFS - Recruit/Retent/Resp All - Fixed Term (Sup)
- RRRP - Recruit/Retent/Resp All - Permanent
- RTL01 - RTLB Leadership Payment 1
- RTL02 - RTLB Leadership Payment 2
- RTL03 - RTLB Leadership Payment 3
- RTL04 - RTLB Leadership Payment 4
- RTL05 - RTLB Leadership Payment 5

- RTL06 - RTLB Leadership Payment 6
- RTL07 - RTLB Leadership Payment 7
- RTL08 - RTLB Leadership Payment 8
- RTL09 - RTLB Leadership Payment 9
- RTL10 - RTLB Leadership Payment 10
- RTL11 - RTLB Leadership Payment 11
- RTL12 - RTLB Leadership Payment 12
- RTL13 - RTLB Leadership Payment 13
- RTL14 - RTLB Leadership Payment 14
- RTL15 - RTLB Leadership Payment 15
- RTL16 - RTLB Leadership Payment 16
- RTL17 - RTLB Leadership Payment 17
- RTL18 - RTLB Leadership Payment 18
- RTL19 - RTLB Leadership Payment 19
- RTL20 - RTLB Leadership Payment 20
- RTLB - RTLB Leadership Payment
- SERA - Service Increment - Teaching (Area)
- SDA - Special Duties Increment Allce (Teacher)
- SDANS - Special Duties Increment -Teacher (Non GSF)
- SIAAJ - Staffing Incentive - (Area) Job Share
- MCYC - Transport Allow M/Cycle (Non-Taxable)
- MVA - Transport Allow Car (Non-Taxable)
- TTOW - Trailer Towing Allowance
- CYFRS - Permt Unit (Child Youth and Family Res Schools)
- UFJ01 - Unit - Fixed Term (Job Share)
- UFJ02 - Unit - Fixed Term (Job Share) 2
- UFJ03 - Unit - Fixed Term (Job Share) 3
- UFJ04 - Unit - Fixed Term (Job Share) 4
- UFJ05 - Unit - Fixed Term (Job Share) 5
- UFJ06 - Unit - Fixed Term (Job Share) 6
- UFJ07 - Unit - Fixed Term (Job Share) 7
- UFJ08 - Unit - Fixed Term (Job Share) 8
- UFJ09 - Unit - Fixed Term (Job Share) 9
- UFJ10 - Unit - Fixed Term (Job Share) 10
- UFJ11 - Unit - Fixed Term (Job Share) 11
- UFJ12 - Unit - Fixed Term (Job Share) 12
- UFJ13 - Unit - Fixed Term (Job Share) 13
- UFJ14 - Unit - Fixed Term (Job Share) 14
- UFJ15 - Unit - Fixed Term (Job Share) 15
- UFT01 - Unit - Fixed Term (1)
- UFT02 - Unit - Fixed Term (2)
- UFT03 - Unit - Fixed Term (3)
- UFT04 - Unit - Fixed Term (4)
- UFT05 - Unit - Fixed Term (5)
- UFT06 - Unit - Fixed Term (6)
- UFT07 - Unit - Fixed Term (7)
- UFT08 - Unit - Fixed Term (8)
- UFT09 - Unit - Fixed Term (9)
- UFT10 - Unit - Fixed Term (10)
- UNACT - Permanent Unit (Activity Centre)
- UNTEE - Permanent Unit (Teen Parent)
- UP01 - Unit - Permanent (1)
- UP02 - Unit - Permanent (2)
- UP03 - Unit - Permanent (3)
- UP04 - Unit - Permanent (4)
- UP05 - Unit - Permanent (5)
- UP06 - Unit - Permanent (6)
- UP07 - Unit - Permanent (7)
- UP08 - Unit - Permanent (8)
- UP09 - Unit - Permanent (9)
- UP10 - Unit - Permanent (10)
- UP11 - Unit - Permanent (11)
- UP12 - Unit - Permanent (12)
- UP13 - Unit - Permanent (13)
- UP14 - Unit - Permanent (14)
- UP15 - Unit - Permanent (15)
- UP16 - Unit - Permanent (16)
- UP17 - Unit - Permanent (17)

- UP18 - Unit - Permanent (18)
- UP19 - Unit - Permanent (19)
- UP20 - Unit - Permanent (20)
- UPJ01 - Unit - Permanent (Job Share)
- UPJ02 - Unit - Permanent (Job Share) 2
- UPJ03 - Unit - Permanent (Job Share) 3
- UPJ04 - Unit - Permanent (Job Share) 4
- UPJ05 - Unit - Permanent (Job Share) 5
- UPJ06 - Unit - Permanent (Job Share) 6
- UPJ07 - Unit - Permanent (Job Share) 7
- UPJ08 - Unit - Permanent (Job Share) 8
- UPJ09 - Unit - Permanent (Job Share) 9
- UPJ10 - Unit - Permanent (Job Share) 10
- UPJ11 - Unit - Permanent (Job Share) 11
- UPJ12 - Unit - Permanent (Job Share) 12
- UPJ13 - Unit - Permanent (Job Share) 13
- UPJ14 - Unit - Permanent (Job Share) 14
- UPJ15 - Unit - Permanent (Job Share) 15

Area Resource Teacher (Learn & Behaviour) - Grd1

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Learn & Behaviour) - Grd2

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Learn & Behaviour) - Grd3

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Learn & Behaviour) - Grd3+

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Learn & Behaviour) - Grd4

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Learn & Behaviour) - Grd5

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Literacy) - Grade 1

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Literacy) - Grade 2

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Literacy) - Grade 3

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Literacy) - Grade 3+

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Literacy) - Grade 4

- APUJS - Add Perm Unit (Resource Teacher Job Share)

- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Literacy) - Grade 5

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Maori) - Grade 1

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Maori) - Grade 2

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Maori) - Grade 3

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Maori) - Grade 3+

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Maori) - Grade 4

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Area Resource Teacher (Maori) - Grade 5

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

KiTR, Therapists, ASTSSD, SEA CA

All Classifications

- CAMP - Camp Allowance (Non-Taxable)
- CONNT - Concurrent Payment - Non Teachers
- FAID - First Aid Allowance
- MATNT - Maternity Grant - (KiTR, BLENZ, SS, SPE RES)
- EQUZA - Equalisation Annual
- REIM - Reimbursement (Non Taxable)
- SWIM - Swimwear (Support Staff, KiTR)
- MVA - Transport Allow Car (Non-Taxable)

Kaiarahi i Te Reo

- DEGA - Degree (BLENZ, KiTR, Support Staff)
- NCERA - National Certificate (KiTR, BLENZ, Support Staff)
- NDIPA - National Diploma (Support Staff, BLENZ, KiTR)

Special Education Assistants

- MATNT - Maternity Grant - (KiTR, BLENZ, SS, SPE RES)
- DEGA - Degree (BLENZ, KiTR, Support Staff)
- NCERA - National Certificate (KiTR, BLENZ, Support Staff)
- NDIPA - National Diploma (Support Staff, BLENZ, KiTR)

Teachers Assist - Students with Severe Disab

- DEGA - Degree (BLENZ, KiTR, Support Staff)
- NCERA - National Certificate (KiTR, BLENZ, Support Staff)
- NDIPA - National Diploma (Support Staff, BLENZ, KiTR)

Therapists

- DIRT - Dirty Work(SS,CSDE,KiTR,C/C)
- MATNT - Maternity Grant - (KiTR, BLENZ, SS, SPE RES)
- DEGA - Degree (BLENZ, KiTR, Support Staff)

Therapists (3/4/02)

- DIRT - Dirty Work(SS,CSDE,KiTR,C/C)
- MATNT - Maternity Grant - (KiTR, BLENZ, SS, SPE RES)

Out of Hours Music

All Classifications

- CONNT - Concurrent Payment - Non Teachers
- REIM - Reimbursement (Non Taxable)

Primary Day Relief Teacher CA (Part Time)

All Classifications

- ASSOC - Associate Teacher Allowance
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMP - Camp Allowance (Non-Taxable)
- REIM - Reimbursement (Non Taxable)
- TCSTR - Transport Allow-Relievers Car (Non-Taxable)
- TMSTR - Transport Allow-Relievers M/Cycle (Non-Taxable)

Primary Principals CA

All Classifications

- ASSOC - Associate Teacher Allowance
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMP - Camp Allowance (Non-Taxable)
- CHATH - Chatham Islands (Primary)
- CHTEV - Chatham Island - Extra Vehicle Allowance
- CHTFP - Chatham Island - Freight (+ Partner)
- CHTFS - Chatham Island - Freight (Single)
- CHTIP - Chatham Island - Isolation (+ Partner)
- CHTIS - Chatham Island - Isolation (Single)
- PITTF - Chatham Island - Freight (Pitt Island Employees)
- PPCLL - Community of Learning Leadership allowance
- PPRA - Principal Recruitment allowance (MOE approval required)
- PPRLE - Recognition of Leadership Expertise allowance
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONCN - Principals Concurrence Payment Non Superable
- CULA - Cultural leadership allowance
- GENR - Generator Allowance
- INCID - Incidental Expenses
- MI3B2 - MITA L2 - More than three years
- MI6B2 - MITA L2 - More than six years
- MIT3P - Primary MITA - More than three years
- MIT6P - Primary MITA - More than six years
- MITAR - MITA - Registered
- MITB2 - MITA Base Level Two
- MITB3 - MITA Base Level Three
- PATG - Paternity Grant - Teacher
- MEAL - Meal Money (Non-Taxable)
- NORM - Normal School Allowance
- PI3B2 - PBITA - 3 years' service - L2
- PI6B2 - PBITA - 6 years' service - L2
- PITA3 - PBITA - 3 years' service - L1
- PITA6 - PBITA - 6 years' service - L1
- PITAR - PBITA - base allowance - L1
- PITB2 - PBITA - base allowance - L2
- REIM - Reimbursement (Non Taxable)
- GSIP - Grandparented Service Increment - Tch (Primary)
- SRSPA - Special Residential School Principals Allowance
- SSPA - Special School Principals Allowance
- SIA - Staffing Incentive Allowance
- TEA - Tea Allowance (Non-Taxable)
- MCYC - Transport Allow M/Cycle (Non-Taxable)
- MVA - Transport Allow Car (Non-Taxable)

Primary Teachers CA (Full Time)

All Classifications

- ASSOC - Associate Teacher Allowance
- BDDRA - Boarding Allowance Non taxable - Daily (Primary)
- BDPRI - Boarding Allowance Non taxable - Daily Private (Prim)
- BOARD - Boarding Allowance Non taxable
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMP - Camp Allowance (Non-Taxable)
- CHATH - Chatham Islands (Primary)
- CHCHL - Chatham Island - Freight (Supplementary per Child)
- CHTEV - Chatham Island - Extra Vehicle Allowance
- CHTFP - Chatham Island - Freight (+ Partner)
- CHTFS - Chatham Island - Freight (Single)
- CHTIP - Chatham Island - Isolation (+ Partner)
- CHTIS - Chatham Island - Isolation (Single)
- PITTF - Chatham Island - Freight (Pitt Island Employees)
- COSPH - Community of Schools Concurrence Primary - HDA
- HDAPT - Higher Duties Allowance (Prim Teachers) Excluding Principals (One Off Payment)
- PTCLS - Community of Learning Teacher (within school) allowance
- PTCLT - Community of Learning Teacher (between schools) allowance
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONCT - Concurrent Payment - Teachers
- CULA - Cultural leadership allowance
- CULAH - Cultural leadership allowance (split between 2 teachers)
- GENR - Generator Allowance
- HDA3U - Higher Duties All (Other than Prin max 3 units)Tch
- HDA5P - Higher Duties Allowance (other than Prin 5%) (Primary)
- HDAJS - Higher Duties All (other than Prin 5%) (Prim) JS
- HDAP - Higher Duties Allowance (acting principal) (Teacher)
- INCID - Incidental Expenses
- MI3B2 - MITA - 3 years' service - L2
- MI6B2 - MITA - 6 years' service - L2
- MIT3P - MITA - 3 years' service - L1
- MIT6P - MITA - 6 years' service - L1
- MITB1 - MITA - base allowance - L1
- MITB2 - MITA - base allowance - L2
- MITB3 - MITA - base allowance - L3
- PATG - Paternity Grant - Teacher
- MEAL - Meal Money (Non-Taxable)
- NORM - Normal School Allowance
- OFFPD - Off Site Allowance Part day Correspondence School
- OFFSI - Off Site Allowance Correspondence School
- PI3B2 - PBITA - 3 years' service - L2
- PI6B2 - PBITA - 6 years' service - L2
- PITA3 - PBITA - 3 years' service - L1
- PITA6 - PBITA - 6 years' service - L1
- PITAR - PBITA - base allowance - L1
- PITB2 - PBITA - base allowance - L2
- PTSAP - PTSA Provisionally Registered Primary
- PTSAR - PTSA Registered Primary
- REIM - Reimbursement (Non Taxable)
- 31HFS - RRR Payment Fixed term (superable) 1.5
- 3R10F - RRR Payment Fixed Term 10
- 3R10H - RRR Payment Fixed Term 10.5
- 3R11F - RRR Payment Fixed Term 11.0
- 3R11H - RRR Payment Fixed Term 11.5
- 3R12F - RRR Payment Fixed Term 12.0
- 3R12H - RRR Payment Fixed Term 12.5
- 3R13F - RRR Payment Fixed Term 13
- 3R13H - RRR Payment Fixed Term 13.5
- 3R14F - RRR Payment Fixed Term 14
- 3R1F - RRR Payment Fixed term 1.0
- 3R1FS - RRR Payment Fixed term (superable) 1.0
- 3R1HF - RRR Payment Fixed term 1.5
- 3R2F - RRR Payment Fixed term 2.0

- 3R2FS - RRR Payment Fixed term (superable) 2.0
- 3R2HF - RRR Payment Fixed term 2.5
- 3R3F - RRR Payment Fixed term 3.0
- 3R3FS - RRR Payment Fixed term (superable) 3.0
- 3R3HF - RRR Payment Fixed term 3.5
- 3R4F - RRR Payment Fixed term 4.0
- 3R4FS - RRR Payment Fixed term (superable) 4.0
- 3R4HF - RRR Payment Fixed Term 4.00
- 3R5F - RRR Payment Fixed Term 5.00
- 3R5FS - RRR Payment Fixed term (superable) 5.0
- 3R5HF - RRR Payment Fixed Term 5.5
- 3R6F - RRR Payment Fixed Term 6.0
- 3R6HF - RRR Payment Fixed Term 6.5
- 3R7F - RRR Payment Fixed Term 7.0
- 3R7HF - RRR Payment Fixed Term 7.5
- 3R8F - RRR Payment Fixed Term 8.0
- 3R8HF - RRR Payment Fixed Term 8.5
- 3R9F - RRR Payment Fixed Term 9.0
- 3R9HF - RRR Payment Fixed Term 9.5
- 3RHF - RRR Payment Fixed term 0.5
- 3RHFS - RRR Payment Fixed term (superable) 0.5
- 3RP1 - RRR Payment Permanent 1.0
- 3RP1H - RRR Payment Permanent 1.5
- 3RP2 - RRR Payment Permanent 2.0
- 3RP2H - RRR Payment Permanent 2.5
- 3RP3 - RRR Payment Permanent 3.0
- 3RP3H - RRR Payment Permanent 3.5
- 3RP4 - RRR Payment Permanent 4.0
- 3RP4H - RRR Payment Permanent 4.5
- 3RP5 - RRR Payment Permanent 5.0
- 3RP5H - RRR Payment Permanent 5.5
- 3RP6 - RRR Payment Permanent 6
- 3RP6H - RRR Payment Permanent 6.5
- 3RP7 - RRR Payment Permanent 7
- 3RP7H - RRR Payment Permanent 7.5
- 3RP8 - RRR Payment Permanent 8
- 3RPH - RRR Payment Permanent 0.5
- 3S2HF - RRR Payment Fixed term (superable) 2.5
- 3S3HF - RRR Payment Fixed term (superable) 3.5
- 3S4HF - RRR Payment Fixed term (superable) 4.5
- RTL01 - RTLB Leadership Payment 1
- RTL02 - RTLB Leadership Payment 2
- RTL03 - RTLB Leadership Payment 3
- RTL04 - RTLB Leadership Payment 4
- RTL05 - RTLB Leadership Payment 5
- RTL06 - RTLB Leadership Payment 6
- RTL07 - RTLB Leadership Payment 7
- RTL08 - RTLB Leadership Payment 8
- RTL09 - RTLB Leadership Payment 9
- RTL10 - RTLB Leadership Payment 10
- RTL11 - RTLB Leadership Payment 11
- RTL12 - RTLB Leadership Payment 12
- RTL13 - RTLB Leadership Payment 13
- RTL14 - RTLB Leadership Payment 14
- RTL15 - RTLB Leadership Payment 15
- RTL16 - RTLB Leadership Payment 16
- RTL17 - RTLB Leadership Payment 17
- RTL18 - RTLB Leadership Payment 18
- RTL19 - RTLB Leadership Payment 19
- RTL20 - RTLB Leadership Payment 20
- RTLB - RTLB Leadership Payment
- GSIP - Grandparented Service Increment - Tch (Primary)
- SLA - Braille or NZ Sign Language Allowance
- SDA - Special Duties Increment Allce (Teacher)
- SDANS - Special Duties Increment -Teacher (Non GSF)
- SIA - Staffing Incentive Allowance
- TEA - Tea Allowance (Non-Taxable)
- MCYC - Transport Allow M/Cycle (Non-Taxable)

- MVA - Transport Allow Car (Non-Taxable)
- AHOSH - Permanent Unit Health School
- APSN2 - Additional Perm Unit (Senior Teacher Normal Sch)
- APUHS - Perm Unit (Addnl Units Hospital and Health Sch)
- APUSS - Permanent Unit Special School
- CHHLT - Perm Unit (Special Schools at Child Health Camp)
- CYFRS - Permt Unit (Child Youth and Family Res Schools)
- HEARI - Permt Unit (Hearing-Impaired Schools)
- SRESS - Permt Unit (Special Residential Schools)
- UFFH - Unit - Fixed Term Flexibility Half -only available for schools with 3 or fewer units in a year
- UFT01 - Unit - Fixed Term (1)
- UFT02 - Unit - Fixed Term (2)
- UFT03 - Unit - Fixed Term (3)
- UFT04 - Unit - Fixed Term (4)
- UFT05 - Unit - Fixed Term (5)
- UFT06 - Unit - Fixed Term (6)
- UFT07 - Unit - Fixed Term (7)
- UFT08 - Unit - Fixed Term (8)
- UFT09 - Unit - Fixed Term (9)
- UFT10 - Unit - Fixed Term (10)
- UFTAG - Unit - Fixed Term Agreed Rate -only available for schools with 3 or fewer units in a year
- UNACT - Permanent Unit (Activity Centre)
- UP01 - Unit - Permanent (1)
- UP02 - Unit - Permanent (2)
- UP03 - Unit - Permanent (3)
- UP04 - Unit - Permanent (4)
- UP05 - Unit - Permanent (5)
- UP06 - Unit - Permanent (6)
- UP07 - Unit - Permanent (7)
- UP08 - Unit - Permanent (8)
- UP09 - Unit - Permanent (9)
- UP10 - Unit - Permanent (10)
- UP11 - Unit - Permanent (11)
- UP12 - Unit - Permanent (12)
- UP13 - Unit - Permanent (13)
- UP14 - Unit - Permanent (14)
- UP15 - Unit - Permanent (15)
- UP16 - Unit - Permanent (16)
- UP17 - Unit - Permanent (17)
- UP18 - Unit - Permanent (18)
- UP19 - Unit - Permanent (19)
- UP20 - Unit - Permanent (20)
- UPJ01 - Unit - Permanent (Job Share)

Primary Resource Teacher (Learn & Behaviour) - E4

- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Learn & Behaviour) - E5

- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Learn & Behaviour) Grd1

- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Learn & Behaviour) Grd2

- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Learn & Behaviour) Grd3

- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Learn & Behaviour) Grd3+

- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Learn & Behaviour) Grd4

- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Learn & Behaviour) Grd5

- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Literacy) - E4

- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Literacy) - E5

- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Literacy) - Grade 1

- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Literacy) - Grade 2

- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Literacy) - Grade 3

- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Literacy) - Grade 3+

- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Literacy) - Grade 4

- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Literacy) - Grade 5

- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Maori) - E4

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Maori) - E5

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Maori) - Grade 1

- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Maori) - Grade 2

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Maori) - Grade 3

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Maori) - Grade 3+

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Maori) - Grade 4

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Maori) - Grade 5

- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)

- APURT - Permanent Unit Resource Teacher

Primary Speech Lang Therapist (Untrained) - Q1

- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Lang Therapist (Untrained) - Q2

- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Lang Therapist (Untrained) - Q3

- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Lang Therapist (Untrained) - Q4

- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Lang Therapist (Untrained) - Q5

- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Language Therapists - Grade 1

- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Language Therapists - Grade 2

- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Language Therapists - Grade 3

- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Language Therapists - Grade 3+

- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Language Therapists - Grade 4

- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Language Therapists - Grade 5

- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Teacher - Deputy Principal - Grade Q2

- APSN2 - Additional Perm Unit (Senior Teacher Normal Sch)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)

Primary Teacher - Deputy Principal - Grade Q3+

- APUMS - Additional Perm Unit (Model School/Class)

Primary Teacher - Grade 1

- APUMI - Add Perm Unit (SMITT Grandparented)
- APUMS - Additional Perm Unit (Model School/Class)
- APURT - Permanent Unit Resource Teacher

Primary Teacher - Grade 2

- APUMI - Add Perm Unit (SMITT Grandparented)
- APUMS - Additional Perm Unit (Model School/Class)
- APURT - Permanent Unit Resource Teacher

Primary Teacher - Grade 3

- APUMI - Add Perm Unit (SMITT Grandparented)
- APUMS - Additional Perm Unit (Model School/Class)

Primary Teacher - Grade 3+

- APUMI - Add Perm Unit (SMITT Grandparented)
- APUMS - Additional Perm Unit (Model School/Class)
- APURT - Permanent Unit Resource Teacher

Primary Teacher - Grade 4

- APUMI - Add Perm Unit (SMITT Grandparented)
- APUMS - Additional Perm Unit (Model School/Class)
- APURT - Permanent Unit Resource Teacher

Primary Teacher - Grade 5

- APUMI - Add Perm Unit (SMITT Grandparented)
- APUMS - Additional Perm Unit (Model School/Class)

Primary Teachers CA (Part Time)

All Classifications

- PPTAH - Primary PT Teacher Additional hours
- ASSOC - Associate Teacher Allowance
- BDDRA - Boarding Allowance Non taxable - Daily (Primary)
- BDPRI - Boarding Allowance Non taxable - Daily Private (Prim)
- BOARD - Boarding Allowance Non taxable
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMP - Camp Allowance (Non-Taxable)
- CHATH - Chatham Islands (Primary)
- CHCHL - Chatham Island - Freight (Supplementary per Child)
- CHTEV - Chatham Island - Extra Vehicle Allowance
- CHTFP - Chatham Island - Freight (+ Partner)
- CHTFS - Chatham Island - Freight (Single)
- CHTIP - Chatham Island - Isolation (+ Partner)
- CHTIS - Chatham Island - Isolation (Single)
- PITTF - Chatham Island - Freight (Pitt Island Employees)
- COSPH - Community of Schools Concurrence Primary - HDA
- HDAPT - Higher Duties Allowance (Prim Teachers) Excluding Principals (One Off Payment)
- PTCLS - Community of Learning Teacher (within school) allowance
- PTCLT - Community of Learning Teacher (between schools) allowance
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONCT - Concurrent Payment - Teachers
- GENR - Generator Allowance
- HDA3U - Higher Duties All (Other than Prin max 3 units)Tch
- HDA5P - Higher Duties Allowance (other than Prin 5%) (Primary)
- HDAJS - Higher Duties All (other than Prin 5%) (Prim) JS
- HDAP - Higher Duties Allowance (acting principal) (Teacher)
- INCID - Incidental Expenses
- ISO1 - Isolation allowance
- ISO2 - Isolation allowance (higher rate)
- PATG - Paternity Grant - Teacher
- MEAL - Meal Money (Non-Taxable)
- NORM - Normal School Allowance
- NORMJ - Normal School Allowance Job Share
- OFFPD - Off Site Allowance Part day Correspondence School
- OFFSI - Off Site Allowance Correspondence School
- PTSAP - PTSA Provisionally Registered Primary
- PTSAR - PTSA Registered Primary
- PTSPJ - PTSA Provisionally Registered Job Share Primary
- PTSRJ - PTSA Registered Job Share Primary
- REIM - Reimbursement (Non Taxable)
- 31HFS - RRR Payment Fixed term (superable) 1.5
- 3R10F - RRR Payment Fixed Term 10
- 3R10H - RRR Payment Fixed Term 10.5
- 3R11F - RRR Payment Fixed Term 11.0
- 3R11H - RRR Payment Fixed Term 11.5
- 3R12F - RRR Payment Fixed Term 12.0
- 3R12H - RRR Payment Fixed Term 12.5
- 3R13F - RRR Payment Fixed Term 13
- 3R13H - RRR Payment Fixed Term 13.5
- 3R14F - RRR Payment Fixed Term 14
- 3R1F - RRR Payment Fixed term 1.0
- 3R1FS - RRR Payment Fixed term (superable) 1.0
- 3R1HF - RRR Payment Fixed term 1.5
- 3R2F - RRR Payment Fixed term 2.0
- 3R2FS - RRR Payment Fixed term (superable) 2.0
- 3R2HF - RRR Payment Fixed term 2.5
- 3R3F - RRR Payment Fixed term 3.0
- 3R3FS - RRR Payment Fixed term (superable) 3.0
- 3R3HF - RRR Payment Fixed term 3.5
- 3R4F - RRR Payment Fixed term 4.0
- 3R4FS - RRR Payment Fixed term (superable) 4.0
- 3R4HF - RRR Payment Fixed Term 4.00

- 3R5F - RRR Payment Fixed Term 5.00
- 3R5FS - RRR Payment Fixed term (superable) 5.0
- 3R5HF - RRR Payment Fixed Term 5.5
- 3R6F - RRR Payment Fixed Term 6.0
- 3R6HF - RRR Payment Fixed Term 6.5
- 3R7F - RRR Payment Fixed Term 7.0
- 3R7HF - RRR Payment Fixed Term 7.5
- 3R8F - RRR Payment Fixed Term 8.0
- 3R8HF - RRR Payment Fixed Term 8.5
- 3R9F - RRR Payment Fixed Term 9.0
- 3R9HF - RRR Payment Fixed Term 9.5
- 3RHF - RRR Payment Fixed term 0.5
- 3RHFS - RRR Payment Fixed term (superable) 0.5
- 3RP1 - RRR Payment Permanent 1.0
- 3RP1H - RRR Payment Permanent 1.5
- 3RP2 - RRR Payment Permanent 2.0
- 3RP2H - RRR Payment Permanent 2.5
- 3RP3 - RRR Payment Permanent 3.0
- 3RP3H - RRR Payment Permanent 3.5
- 3RP4 - RRR Payment Permanent 4.0
- 3RP4H - RRR Payment Permanent 4.5
- 3RP5 - RRR Payment Permanent 5.0
- 3RP5H - RRR Payment Permanent 5.5
- 3RP6 - RRR Payment Permanent 6
- 3RP6H - RRR Payment Permanent 6.5
- 3RP7 - RRR Payment Permanent 7
- 3RP7H - RRR Payment Permanent 7.5
- 3RP8 - RRR Payment Permanent 8
- 3RPH - RRR Payment Permanent 0.5
- 3S2HF - RRR Payment Fixed term (superable) 2.5
- 3S3HF - RRR Payment Fixed term (superable) 3.5
- 3S4HF - RRR Payment Fixed term (superable) 4.5
- RTL01 - RTL Leadership Payment 1
- RTL02 - RTL Leadership Payment 2
- RTL03 - RTL Leadership Payment 3
- RTL04 - RTL Leadership Payment 4
- RTL05 - RTL Leadership Payment 5
- RTL06 - RTL Leadership Payment 6
- RTL07 - RTL Leadership Payment 7
- RTL08 - RTL Leadership Payment 8
- RTL09 - RTL Leadership Payment 9
- RTL10 - RTL Leadership Payment 10
- RTL11 - RTL Leadership Payment 11
- RTL12 - RTL Leadership Payment 12
- RTL13 - RTL Leadership Payment 13
- RTL14 - RTL Leadership Payment 14
- RTL15 - RTL Leadership Payment 15
- RTL16 - RTL Leadership Payment 16
- RTL17 - RTL Leadership Payment 17
- RTL18 - RTL Leadership Payment 18
- RTL19 - RTL Leadership Payment 19
- RTL20 - RTL Leadership Payment 20
- RTL - RTL Leadership Payment
- GSIP - Grandparented Service Increment - Tch (Primary)
- SLA - Braille or NZ Sign Language Allowance
- SDA - Special Duties Increment Allce (Teacher)
- SDANS - Special Duties Increment -Teacher (Non GSF)
- SIAJ - Staffing Incentive - Allowance Job Share
- TEA - Tea Allowance (Non-Taxable)
- MCYC - Transport Allow M/Cycle (Non-Taxable)
- MVA - Transport Allow Car (Non-Taxable)
- AHOSH - Permanent Unit Health School
- APSN2 - Additional Perm Unit (Senior Teacher Normal Sch)
- APUHJ - Add Perm Unit (Regional Health School Job Share)
- APUHS - Perm Unit (Addnl Units Hospital and Health Sch)
- APUSS - Permanent Unit Special School
- CHHLT - Perm Unit (Special Schools at Child Health Camp)
- CYFRS - Permt Unit (Child Youth and Family Res Schools)

- HEARI - Permt Unit (Hearing-Impaired Schools)
- SRESS - Permt Unit (Special Residential Schools)
- UFFH - Unit - Fixed Term Flexibility Half -only available for schools with 3 or fewer units in a year
- UFJ01 - Unit - Fixed Term (Job Share)
- UFJ02 - Unit - Fixed Term (Job Share) 2
- UFJ03 - Unit - Fixed Term (Job Share) 3
- UFJ04 - Unit - Fixed Term (Job Share) 4
- UFJ05 - Unit - Fixed Term (Job Share) 5
- UFJ06 - Unit - Fixed Term (Job Share) 6
- UFJ07 - Unit - Fixed Term (Job Share) 7
- UFJ08 - Unit - Fixed Term (Job Share) 8
- UFJ09 - Unit - Fixed Term (Job Share) 9
- UFJ10 - Unit - Fixed Term (Job Share) 10
- UFJ11 - Unit - Fixed Term (Job Share) 11
- UFJ12 - Unit - Fixed Term (Job Share) 12
- UFJ13 - Unit - Fixed Term (Job Share) 13
- UFJ14 - Unit - Fixed Term (Job Share) 14
- UFJ15 - Unit - Fixed Term (Job Share) 15
- UFT01 - Unit - Fixed Term (1)
- UFT02 - Unit - Fixed Term (2)
- UFT03 - Unit - Fixed Term (3)
- UFT04 - Unit - Fixed Term (4)
- UFT05 - Unit - Fixed Term (5)
- UFT06 - Unit - Fixed Term (6)
- UFT07 - Unit - Fixed Term (7)
- UFT08 - Unit - Fixed Term (8)
- UFT09 - Unit - Fixed Term (9)
- UFT10 - Unit - Fixed Term (10)
- UFTAG - Unit - Fixed Term Agreed Rate -only available for schools with 3 or fewer units in a year
- UNACT - Permanent Unit (Activity Centre)
- UP01 - Unit - Permanent (1)
- UP02 - Unit - Permanent (2)
- UP03 - Unit - Permanent (3)
- UP04 - Unit - Permanent (4)
- UP05 - Unit - Permanent (5)
- UP06 - Unit - Permanent (6)
- UP07 - Unit - Permanent (7)
- UP08 - Unit - Permanent (8)
- UP09 - Unit - Permanent (9)
- UP10 - Unit - Permanent (10)
- UP11 - Unit - Permanent (11)
- UP12 - Unit - Permanent (12)
- UP13 - Unit - Permanent (13)
- UP14 - Unit - Permanent (14)
- UP15 - Unit - Permanent (15)
- UP16 - Unit - Permanent (16)
- UP17 - Unit - Permanent (17)
- UP18 - Unit - Permanent (18)
- UP19 - Unit - Permanent (19)
- UP20 - Unit - Permanent (20)
- UPJ01 - Unit - Permanent (Job Share)
- UPJ02 - Unit - Permanent (Job Share) 2
- UPJ03 - Unit - Permanent (Job Share) 3
- UPJ04 - Unit - Permanent (Job Share) 4
- UPJ05 - Unit - Permanent (Job Share) 5
- UPJ06 - Unit - Permanent (Job Share) 6
- UPJ07 - Unit - Permanent (Job Share) 7
- UPJ08 - Unit - Permanent (Job Share) 8
- UPJ09 - Unit - Permanent (Job Share) 9
- UPJ10 - Unit - Permanent (Job Share) 10
- UPJ11 - Unit - Permanent (Job Share) 11
- UPJ12 - Unit - Permanent (Job Share) 12
- UPJ13 - Unit - Permanent (Job Share) 13
- UPJ14 - Unit - Permanent (Job Share) 14
- UPJ15 - Unit - Permanent (Job Share) 15

Primary Resource Teacher (Learn & Behaviour) - E4

- APUJS - Add Perm Unit (Resource Teacher Job Share)

- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Learn & Behaviour) - E5

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Learn & Behaviour) Grd1

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Learn & Behaviour) Grd2

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Learn & Behaviour) Grd3

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Learn & Behaviour) Grd3+

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Learn & Behaviour) Grd4

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Learn & Behaviour) Grd5

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Literacy) - E4

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Literacy) - E5

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Literacy) - Grade 1

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Literacy) - Grade 2

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Literacy) - Grade 3

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Literacy) - Grade 3+

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Literacy) - Grade 4

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Literacy) - Grade 5

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Maori) - E4

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Maori) - E5

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Maori) - Grade 1

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Maori) - Grade 2

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Maori) - Grade 3

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Maori) - Grade 3+

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Maori) - Grade 4

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Primary Resource Teacher (Maori) - Grade 5

- APUJ2 - Add Perm Unit (RTM 2 Units Job Share)
- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APUR2 - Permanent Unit x2 Resource Teacher(RTLB)
- APURT - Permanent Unit Resource Teacher

Primary Speech Lang Therapist (Untrained) - Q1

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Lang Therapist (Untrained) - Q2

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Lang Therapist (Untrained) - Q3

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Lang Therapist (Untrained) - Q4

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Lang Therapist (Untrained) - Q5

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Language Therapists - Grade 1

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Language Therapists - Grade 2

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Language Therapists - Grade 3

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Language Therapists - Grade 3+

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Language Therapists - Grade 4

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Speech Language Therapists - Grade 5

- APUSJ - Add Perm Unit (SLT Job Share)
- APUSL - Add Perm Unit (Speech Language Therapists)

Primary Teacher - Grade 1

- APUMJ - Add Perm Unit (Model School/Class Job Share)
- APUMS - Additional Perm Unit (Model School/Class)

Primary Teacher - Grade 2

- APUMJ - Add Perm Unit (Model School/Class Job Share)
- APUMS - Additional Perm Unit (Model School/Class)

Primary Teacher - Grade 3

- APUMJ - Add Perm Unit (Model School/Class Job Share)
- APUMS - Additional Perm Unit (Model School/Class)

Primary Teacher - Grade 3+

- APUMJ - Add Perm Unit (Model School/Class Job Share)
- APUMS - Additional Perm Unit (Model School/Class)

Primary Teacher - Grade 4

- APUMJ - Add Perm Unit (Model School/Class Job Share)
- APUMS - Additional Perm Unit (Model School/Class)

Primary Teacher - Grade 5

- APUMJ - Add Perm Unit (Model School/Class Job Share)
- APUMS - Additional Perm Unit (Model School/Class)

School Caretakers', Cleaners' and Canteen Staff CA

All Classifications

- BTIME - Broken Time/Split Shift Allow
- CLOTT - Clothing Allowance (Caretakers/Cleaners/Canteen)
- CLTTT - Clothing Allowance (Caretakers/Cleaners/Canteen)
- CONNT - Concurrent Payment - Non Teachers
- DIRT - Dirty Work(SS,CSDE,KiTR,C/C)
- HGHT - Height >6m (Caretakers & Cleaners, Grounds)
- HDHR - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- HDWK - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- MEAL - Meal Money (Non-Taxable)
- ITO1 - CEng/Ctking ITO Qualification (Stage 1)
- ITO2 - CEng/Ctking ITO Qualification (Stage 2)
- EQUZH - Equalisation Hourly
- EQUZW - Equalisation Weekly
- PREDH - Partial Redundancy Hourly
- PREDW - Partial Redundancy Weekly
- REIM - Reimbursement (Non Taxable)
- SA3YR - Service Allce - Caretakers/Clnrs/Grounds 3 years
- SA5YR - Service Allce - Caretakers/Clnrs/Grounds 5 years
- SDANT - Special Duties Allce Non Teaching
- BIKCC - Non-taxable -Trnspt -Bicycle (Caretakers/Cleaners)
- MVA - Transport Allow Car (Non-Taxable)

Assistant Caretaker

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

Canteen Worker

- ICT10 - In Charge/Manager Duties (10 -19 other workers)
- ICT19 - In Charge/Manager Duties (> 19 other workers)
- ICT3 - In Charge/Manager Duties (3 - 9 other workers)

Canteen worker - Weekly

- ICT10 - In Charge/Manager Duties (10 -19 other workers)
- ICT19 - In Charge/Manager Duties (> 19 other workers)
- ICT3 - In Charge/Manager Duties (3 - 9 other workers)

Caretaker Grade G1

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

Caretaker Grade G2

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

Caretaker in Charge Grade G1 10 to 14 workers

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

Caretaker in Charge Grade G1 15 to 19 workers

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

Caretaker in Charge Grade G1 20+ workers

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

Caretaker in Charge Grade G1 3 to 4 workers

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

Caretaker in Charge Grade G1 5 to 9 workers

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

Caretaker in Charge Grade G2 10 to 14 workers

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

Caretaker in Charge Grade G2 15 to 19 workers

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

Caretaker in Charge Grade G2 20+ workers

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

Caretaker in Charge Grade G2 3 to 4 workers

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

Caretaker in Charge Grade G2 5 to 9 workers

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

Cleaner

- FIRE - Fire Lighting
- ICT10 - In Charge/Manager Duties (10 -19 other workers)
- ICT19 - In Charge/Manager Duties (> 19 other workers)
- ICT3 - In Charge/Manager Duties (3 - 9 other workers)

Cleaner Full Time Weekly Rate

- FIRE - Fire Lighting
- ICT10 - In Charge/Manager Duties (10 -19 other workers)
- ICT19 - In Charge/Manager Duties (> 19 other workers)
- ICT3 - In Charge/Manager Duties (3 - 9 other workers)

Cleaner Weekly Rate

- FIRE - Fire Lighting
- ICT10 - In Charge/Manager Duties (10 -19 other workers)
- ICT19 - In Charge/Manager Duties (> 19 other workers)
- ICT3 - In Charge/Manager Duties (3 - 9 other workers)

Part Time Assistant Caretaker

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

Part time Caretaker Grade 1

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

Part time Caretaker Grade 2

- BOILR - Boiler
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)

Sec & Area Schools Groundstaff CA

All Classifications

- CONNT - Concurrent Payment - Non Teachers
- FAID - First Aid Allowance
- HGHT - Height >6m (Caretakers & Cleaners, Grounds)
- HDWK - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- MEAL - Meal Money (Non-Taxable)
- POOL - Swimming Pool Allow (Unit)
- QUAL1 - Groundstaff - Group one qualification
- QUAL2 - Groundstaff - Group two qualification
- QUAL3 - Groundstaff - Group three qualification
- EQUZW - Equalisation Weekly
- PREDW - Partial Redundancy Weekly
- REIM - Reimbursement (Non Taxable)
- SA3YR - Service Allce - Caretakers/Clnrs/Grounds 3 years
- SA5YR - Service Allce - Caretakers/Clnrs/Grounds 5 years
- SDANT - Special Duties Allce Non Teaching
- MVA - Transport Allow Car (Non-Taxable)

Secondary Day Relief Teacher CA (Part Time)

All Classifications

- ASSOC - Associate Teacher Allowance
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMPF - Non-taxable - Camp/Field/Incidentals
- REIM - Reimbursement (Non Taxable)
- TCSTR - Transport Allow-Relievers Car (Non-Taxable)
- TMSTR - Transport Allow-Relievers M/Cycle (Non-Taxable)

Secondary Principals CA

All Classifications

- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMPF - Non-taxable - Camp/Field/Incidentals
- SPRLE - Recognition of Leadership Expertise allowance
- CSLIE - Secondary Community of Schools Leadership allowance
- CSRIE - Secondary Principal Recruitment allowance (MOE approval required)
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONCN - Principals Concurrence Payment Non Superable
- HPPA - High Priority Principal Allowance
- INCID - Incidental Expenses
- MI3B2 - MITA L2 - More than three years
- MI6B2 - MITA L2 - More than six years
- MIT6P - Secondary MITA - More than six years
- MIT6S - Secondary MITA - More than three years
- MITAR - MITA - Registered
- MITB2 - MITA Base Level Two
- MITB3 - MITA Base Level Three
- PATG - Paternity Grant - Teacher
- MEAL - Meal Money (Non-Taxable)
- REIM - Reimbursement (Non Taxable)
- TEA - Tea Allowance (Non-Taxable)
- MVA - Transport Allow Car (Non-Taxable)
- MVAO - Transport Allow Car <1600 kms(Non-Taxable)
- TTOW - Trailer Towing Allowance

Secondary Teachers CA (Full Time)

All Classifications

- ASSOC - Associate Teacher Allowance
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMPF - Non-taxable - Camp/Field/Incidentals
- CAT - Career Adviser Teacher(Area Secondary Teachers)
- CULLA - Community Liaison Allowance
- CSAIE - Secondary Acting Community of Schools Leadership allowance
- CSFIE - Secondary Fixed Term Community of Schools Teacher (within school) allowance
- CSHDA - Secondary Teacher Higher Duties Allowance (for the Community of Schools allowances)
- CSPIE - Secondary Permanent Community of Schools Teacher (within school) allowance
- CSTIE - Secondary Community of Schools Teacher (across community) allowance
- HDAIE - Secondary Higher Duties Allowance for Community of Schools (One Off Payment)
- IEHDA - Secondary Teacher Higher Duties Allowance (for employee in Community of Schools)
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONCT - Concurrent Payment - Teachers
- HPTSP - High Priority Teacher Supply Allce - Prov Regd
- HPTSR - High Priority Teacher Supply Allce - Regd
- HDA3U - Higher Duties All (Other than Prin max 3 units)Tch
- HDAP - Higher Duties Allce (acting principal) (Teacher)
- INCID - Incidental Expenses
- PATG - Paternity Grant - Teacher
- MEAL - Meal Money (Non-Taxable)
- MFS01 - Fixed Term Middle Mgt Allow (Secondary) - One
- MFS02 - Fixed Term Middle Mgt Allow (Secondary) - Two
- MPS01 - Permanent Middle Mgt Allow (Secondary) One
- MPS02 - Permanent Middle Mgt Allow (Secondary) Two
- OFFPD - Off Site Allowance Part day Correspondence School
- OFFSI - Off Site Allowance Correspondence School
- PI3B2 - PBITA - 3 years' service - L2
- PI6B2 - PBITA - 6 years' service - L2
- PITA3 - PBITA - 3 years' service - L1
- PITA6 - PBITA - 6 years' service - L1
- PITAR - PBITA - base allowance - L1
- PITB2 - PBITA - base allowance - L2
- REIM - Reimbursement (Non Taxable)
- RRRF - Recruit/Retent/Resp All - Fixed Term
- RRRFS - Recruit/Retent/Resp All - Fixed Term (Sup)
- RRRP - Recruit/Retent/Resp All - Permanent
- RTL01 - RTLB Leadership Payment 1
- RTL02 - RTLB Leadership Payment 2
- RTL03 - RTLB Leadership Payment 3
- RTL04 - RTLB Leadership Payment 4
- RTL05 - RTLB Leadership Payment 5
- RTL06 - RTLB Leadership Payment 6
- RTL07 - RTLB Leadership Payment 7
- RTL08 - RTLB Leadership Payment 8
- RTL09 - RTLB Leadership Payment 9
- RTL10 - RTLB Leadership Payment 10
- RTL11 - RTLB Leadership Payment 11
- RTL12 - RTLB Leadership Payment 12
- RTL13 - RTLB Leadership Payment 13
- RTL14 - RTLB Leadership Payment 14
- RTL15 - RTLB Leadership Payment 15
- RTL16 - RTLB Leadership Payment 16
- RTL17 - RTLB Leadership Payment 17
- RTL18 - RTLB Leadership Payment 18
- RTL19 - RTLB Leadership Payment 19
- RTL20 - RTLB Leadership Payment 20
- RTLB - RTLB Leadership Payment
- SFS01 - Fixed Term Senior Mgt Allowance (Secondary) - One
- SFS02 - Fixed Term Senior Mgt Allowance (Secondary) - Two
- SPS01 - Permanent Senior Mgt Allowance - One
- SPS02 - Permanent Senior Mgt Allowance - Two

- SERS - Service Increment - Teaching (Secondary)
- SDA - Special Duties Increment Allce (Teacher)
- SDANS - Special Duties Increment -Teacher (Non GSF)
- SIAS - Service Incentive - (Secondary)
- TEA - Tea Allowance (Non-Taxable)
- MCYO - Transport Allow M/Cycle >6400 kms (Non-Taxable)
- MCYU - Transport Allow M/Cycle <6400 kms (Non-Taxable)
- MVA - Transport Allow Car (Non-Taxable)
- MVAO - Transport Allow Car <1600 kms(Non-Taxable)
- TTOW - Trailer Towing Allowance
- APUHS - Perm Unit (Addnl Units Hospital and Health Sch)
- CYFRS - Permt Unit (Child Youth and Family Res Schools)
- SRESS - Permt Unit (Special Residential Schools)
- UFT01 - Unit - Fixed Term (1)
- UFT02 - Unit - Fixed Term (2)
- UFT03 - Unit - Fixed Term (3)
- UFT04 - Unit - Fixed Term (4)
- UFT05 - Unit - Fixed Term (5)
- UFT06 - Unit - Fixed Term (6)
- UFT07 - Unit - Fixed Term (7)
- UFT08 - Unit - Fixed Term (8)
- UFT09 - Unit - Fixed Term (9)
- UFT10 - Unit - Fixed Term (10)
- UNACT - Permanent Unit (Activity Centre)
- UNTEE - Permanent Unit (Teen Parent)
- UP01 - Unit - Permanent (1)
- UP02 - Unit - Permanent (2)
- UP03 - Unit - Permanent (3)
- UP04 - Unit - Permanent (4)
- UP05 - Unit - Permanent (5)
- UP06 - Unit - Permanent (6)
- UP07 - Unit - Permanent (7)
- UP08 - Unit - Permanent (8)
- UP09 - Unit - Permanent (9)
- UP10 - Unit - Permanent (10)
- UP11 - Unit - Permanent (11)
- UP12 - Unit - Permanent (12)
- UP13 - Unit - Permanent (13)
- UP14 - Unit - Permanent (14)
- UP15 - Unit - Permanent (15)
- UP16 - Unit - Permanent (16)
- UP17 - Unit - Permanent (17)
- UP18 - Unit - Permanent (18)
- UP19 - Unit - Permanent (19)
- UP20 - Unit - Permanent (20)
- UPJ01 - Unit - Permanent (Job Share)

Secondary Resource Teacher(Learn & Behaviour) Grd1

- APURT - Permanent Unit Resource Teacher

Secondary Resource Teacher(Learn & Behaviour) Grd2

- APURT - Permanent Unit Resource Teacher

Secondary Resource Teacher(Learn & Behaviour) Grd3

- APURT - Permanent Unit Resource Teacher

Secondary Resource Teacher(Learn & Behaviour) Grd4

- APURT - Permanent Unit Resource Teacher

Secondary Resource Teacher(Learn & Behaviour) Grd5

- APURT - Permanent Unit Resource Teacher

Secondary Resource Teacher(Learn & Behaviour)Grd3+

- APURT - Permanent Unit Resource Teacher

Secondary Teacher - Grade 3

- APUAP - Add Perm Unit (Assoc Principals Grandparented)

Secondary Teacher - Grade 5

- APUAP - Add Perm Unit (Assoc Principals Grandparented)
- APURT - Permanent Unit Resource Teacher

Secondary Teachers CA (Part Time)

All Classifications

- SPTAH - Secondary PT Teacher Additional hours
- ASSOC - Associate Teacher Allowance
- BUS1 - Bus Controller - 1st Route
- BUS2 - Bus Controller- Additional Routes
- CAMPF - Non-taxable - Camp/Field/Incidentals
- CAT - Career Adviser Teacher(Area Secondary Teachers)
- CATJ - Careers Advisor Teacher Job Share
- CSAIE - Secondary Acting Community of Schools Leadership allowance
- CSFIE - Secondary Fixed Term Community of Schools Teacher (within school) allowance
- CSHDA - Secondary Teacher Higher Duties Allowance (for the Community of Schools allowances)
- CSPIE - Secondary Permanent Community of Schools Teacher (within school) allowance
- CSTIE - Secondary Community of Schools Teacher (across community) allowance
- HDAIE - Secondary Higher Duties Allowance for Community of Schools (One Off Payment)
- IEHDA - Secondary Teacher Higher Duties Allowance (for employee in Community of Schools)
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONCT - Concurrent Payment - Teachers
- HPTSP - High Priority Teacher Supply Allce - Prov Regd
- HPTSR - High Priority Teacher Supply Allce - Regd
- HDA3U - Higher Duties All (Other than Prin max 3 units)Tch
- HDAP - Higher Duties Allce (acting principal) (Teacher)
- INCID - Incidental Expenses
- PATG - Paternity Grant - Teacher
- MEAL - Meal Money (Non-Taxable)
- MFS01 - Fixed Term Middle Mgt Allow (Secondary) - One
- MFS02 - Fixed Term Middle Mgt Allow (Secondary) - Two
- MFS1J - Fixed Term Middle Mgt Allow (Sec) One Job Share
- MFS2J - Fixed Term Middle Mgt Allow (Sec) Two Job Share
- MPS01 - Permanent Middle Mgt Allow (Secondary) One
- MPS02 - Permanent Middle Mgt Allow (Secondary) Two
- MPS1J - Perm Middle Mgt Allow (Secondary) - One Job Share
- MPS2J - Perm Middle Mgt Allow (Secondary) - Two Job Share
- OFFPD - Off Site Allowance Part day Correspondence School
- OFFSI - Off Site Allowance Correspondence School
- REIM - Reimbursement (Non Taxable)
- RRRF - Recruit/Retent/Resp All - Fixed Term
- RRRFS - Recruit/Retent/Resp All - Fixed Term (Sup)
- RRRP - Recruit/Retent/Resp All - Permanent
- RTL01 - RTLB Leadership Payment 1
- RTL02 - RTLB Leadership Payment 2
- RTL03 - RTLB Leadership Payment 3
- RTL04 - RTLB Leadership Payment 4
- RTL05 - RTLB Leadership Payment 5
- RTL06 - RTLB Leadership Payment 6
- RTL07 - RTLB Leadership Payment 7
- RTL08 - RTLB Leadership Payment 8
- RTL09 - RTLB Leadership Payment 9
- RTL10 - RTLB Leadership Payment 10
- RTL11 - RTLB Leadership Payment 11
- RTL12 - RTLB Leadership Payment 12
- RTL13 - RTLB Leadership Payment 13
- RTL14 - RTLB Leadership Payment 14
- RTL15 - RTLB Leadership Payment 15
- RTL16 - RTLB Leadership Payment 16
- RTL17 - RTLB Leadership Payment 17
- RTL18 - RTLB Leadership Payment 18
- RTL19 - RTLB Leadership Payment 19
- RTL20 - RTLB Leadership Payment 20
- RTLB - RTLB Leadership Payment
- SFS01 - Fixed Term Senior Mgt Allowance (Secondary) - One
- SFS02 - Fixed Term Senior Mgt Allowance (Secondary) - Two
- SFS1J - Fixed Term Senior Mgt Allowance - One Job Share
- SFS2J - Fixed Term Senior Mgt Allowance - Two Job Share
- SPS01 - Permanent Senior Mgt Allowance - One
- SPS02 - Permanent Senior Mgt Allowance - Two

- SPS1J - Permanent Senior Mgt Allowance - One Job Share
- SPS2J - Permanent Senior Mgt Allowance - Two Job Share
- SERS - Service Increment - Teaching (Secondary)
- SDA - Special Duties Increment Allce (Teacher)
- SDANS - Special Duties Increment -Teacher (Non GSF)
- SIASJ - Staffing Incentive - (Secondary) Job Share
- MCYO - Transport Allow M/Cycle >6400 kms (Non-Taxable)
- MCYU - Transport Allow M/Cycle <6400 kms (Non-Taxable)
- MVA - Transport Allow Car (Non-Taxable)
- MVAO - Transport Allow Car <1600 kms(Non-Taxable)
- TTOW - Trailer Towing Allowance
- APUHJ - Add Perm Unit (Regional Health School Job Share)
- APUHS - Perm Unit (Addnl Units Hospital and Health Sch)
- CYFRS - Permt Unit (Child Youth and Family Res Schools)
- SRESS - Permt Unit (Special Residential Schools)
- UFJ01 - Unit - Fixed Term (Job Share)
- UFJ02 - Unit - Fixed Term (Job Share) 2
- UFJ03 - Unit - Fixed Term (Job Share) 3
- UFJ04 - Unit - Fixed Term (Job Share) 4
- UFJ05 - Unit - Fixed Term (Job Share) 5
- UFJ06 - Unit - Fixed Term (Job Share) 6
- UFJ07 - Unit - Fixed Term (Job Share) 7
- UFJ08 - Unit - Fixed Term (Job Share) 8
- UFJ09 - Unit - Fixed Term (Job Share) 9
- UFJ10 - Unit - Fixed Term (Job Share) 10
- UFJ11 - Unit - Fixed Term (Job Share) 11
- UFJ12 - Unit - Fixed Term (Job Share) 12
- UFJ13 - Unit - Fixed Term (Job Share) 13
- UFJ14 - Unit - Fixed Term (Job Share) 14
- UFJ15 - Unit - Fixed Term (Job Share) 15
- UFT01 - Unit - Fixed Term (1)
- UFT02 - Unit - Fixed Term (2)
- UFT03 - Unit - Fixed Term (3)
- UFT04 - Unit - Fixed Term (4)
- UFT05 - Unit - Fixed Term (5)
- UFT06 - Unit - Fixed Term (6)
- UFT07 - Unit - Fixed Term (7)
- UFT08 - Unit - Fixed Term (8)
- UFT09 - Unit - Fixed Term (9)
- UFT10 - Unit - Fixed Term (10)
- UNACT - Permanent Unit (Activity Centre)
- UNTEE - Permanent Unit (Teen Parent)
- UP01 - Unit - Permanent (1)
- UP02 - Unit - Permanent (2)
- UP03 - Unit - Permanent (3)
- UP04 - Unit - Permanent (4)
- UP05 - Unit - Permanent (5)
- UP06 - Unit - Permanent (6)
- UP07 - Unit - Permanent (7)
- UP08 - Unit - Permanent (8)
- UP09 - Unit - Permanent (9)
- UP10 - Unit - Permanent (10)
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- UP14 - Unit - Permanent (14)
- UP15 - Unit - Permanent (15)
- UP16 - Unit - Permanent (16)
- UP17 - Unit - Permanent (17)
- UP18 - Unit - Permanent (18)
- UP19 - Unit - Permanent (19)
- UP20 - Unit - Permanent (20)
- UPJ01 - Unit - Permanent (Job Share)
- UPJ02 - Unit - Permanent (Job Share) 2
- UPJ03 - Unit - Permanent (Job Share) 3
- UPJ04 - Unit - Permanent (Job Share) 4
- UPJ05 - Unit - Permanent (Job Share) 5
- UPJ06 - Unit - Permanent (Job Share) 6

- UPJ07 - Unit - Permanent (Job Share) 7
- UPJ08 - Unit - Permanent (Job Share) 8
- UPJ09 - Unit - Permanent (Job Share) 9
- UPJ10 - Unit - Permanent (Job Share) 10
- UPJ11 - Unit - Permanent (Job Share) 11
- UPJ12 - Unit - Permanent (Job Share) 12
- UPJ13 - Unit - Permanent (Job Share) 13
- UPJ14 - Unit - Permanent (Job Share) 14
- UPJ15 - Unit - Permanent (Job Share) 15

Secondary Resource Teacher(Learn & Behaviour) Grd1

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Secondary Resource Teacher(Learn & Behaviour) Grd2

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Secondary Resource Teacher(Learn & Behaviour) Grd3

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Secondary Resource Teacher(Learn & Behaviour) Grd4

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Secondary Resource Teacher(Learn & Behaviour) Grd5

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Secondary Resource Teacher(Learn & Behaviour)Grd3+

- APUJS - Add Perm Unit (Resource Teacher Job Share)
- APURT - Permanent Unit Resource Teacher

Special Residential Schools CA (38 Hrs/Wk)

All Classifications

- CAMP - Camp Allowance (Non-Taxable)
- GCA - Grandparented Clothing Allowance (Special Res)
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONNT - Concurrent Payment - Non Teachers
- GGIA - Grandparented General Industry Allowance(Spec Res)
- HDAN - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- HDHR - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- ILOT - In lieu of Overtime
- ILPT - In Lieu of Penal Time
- INCID - Incidental Expenses
- MATNT - Maternity Grant - (KiTR, BLENZ, SS, SPE RES)
- OCALL - On Call Allowance
- POOL - Swimming Pool Allow (Unit)
- REIM - Reimbursement (Non Taxable)
- SERR0 - Service Allce (6mths - >12 mths) (Special Res)
- SERR1 - Service Allce (12 - >2 years) (Special Res)
- SERR2 - Service Allce (2 years - >3 years) (Special Res)
- SERR3 - Service Allce (3 years - >4 years) (Special Res)
- SERR4 - Service Allce (4 years ->5 years) (Special Res)
- SERR5 - Service Allce (5 years - >6 years) (Special Res)
- SERR6 - Service Allce (6 years+) (Special Res)
- SRSR0 - Service Allce (6mths - >12 mths) (Special Res)
- SRSR1 - Service Allce (12 - >2 years) (Special Res)
- SRSR2 - Service Allce (2 years - >3 years) (Special Res)
- SRSR3 - Service Allce (3 years - >4 years) (Special Res)
- SRSR4 - Service Allce (4 years ->5 years) (Special Res)
- SRSR5 - Service Allce (5 years - >6 years) (Special Res)
- SRSR6 - Service Allce (6 years+) (Special Res)
- SDANT - Special Duties Allce Non Teaching
- MVA - Transport Allow Car (Non-Taxable)

Special Residential Schools CA (40 Hrs/Wk)

All Classifications

- CAMP - Camp Allowance (Non-Taxable)
- GCA - Grandparented Clothing Allowance (Special Res)
- COMGT - Compassionate Grant Teacher and Non Teaching
- CONNT - Concurrent Payment - Non Teachers
- HDAN - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- HDHR - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- ILOT - In lieu of Overtime
- ILPT - In Lieu of Penal Time
- INCID - Incidental Expenses
- MATNT - Maternity Grant - (KiTR, BLENZ, SS, SPE RES)
- EQUZA - Equalisation Annual
- REIM - Reimbursement (Non Taxable)
- SERR0 - Service Allce (6mths - >12 mths) (Special Res)
- SERR1 - Service Allce (12 - >2 years) (Special Res)
- SERR2 - Service Allce (2 years - >3 years) (Special Res)
- SERR3 - Service Allce (3 years - >4 years) (Special Res)
- SERR4 - Service Allce (4 years ->5 years) (Special Res)
- SERR5 - Service Allce (5 years - >6 years) (Special Res)
- SERR6 - Service Allce (6 years+) (Special Res)
- SRSR0 - Service Allce (6mths - >12 mths) (Special Res)
- SRSR1 - Service Allce (12 - >2 years) (Special Res)
- SRSR2 - Service Allce (2 years - >3 years) (Special Res)
- SRSR3 - Service Allce (3 years - >4 years) (Special Res)
- SRSR4 - Service Allce (4 years ->5 years) (Special Res)
- SRSR5 - Service Allce (5 years - >6 years) (Special Res)
- SRSR6 - Service Allce (6 years+) (Special Res)
- SDANT - Special Duties Allce Non Teaching
- MVA - Transport Allow Car (Non-Taxable)

Support Staff CA (Hrly Paid)

All Classifications

- CAMSS - Non-taxable - Camp/Overnight (Support Staff) PT
- CONNT - Concurrent Payment - Non Teachers
- DIRT - Dirty Work(SS,CSDE,KiTR,C/C)
- FAID - First Aid Allowance
- HD5PS - Higher Duties Allce 5% (Support Staff)
- MATNT - Maternity Grant - (KiTR, BLENZ, SS, SPE RES)
- MEAL - Meal Money (Non-Taxable)
- DEGH - Degree
- NCERH - National Certificate
- NDIPH - National Diploma
- EQUZH - Equalisation Hourly
- PREDH - Partial Redundancy Hourly
- REIM - Reimbursement (Non Taxable)
- SWIM - Swimwear (Support Staff, KiTR)
- MVA - Transport Allow Car (Non-Taxable)

Support Staff CA (37.5 Hrs/Wk)

All Classifications

- CAMP - Camp Allowance (Non-Taxable)
- CONNT - Concurrent Payment - Non Teachers
- DIRT - Dirty Work(SS,CSDE,KiTR,C/C)
- FAID - First Aid Allowance
- HD5PS - Higher Duties Allce 5% (Support Staff)
- MATNT - Maternity Grant - (KiTR, BLENZ, SS, SPE RES)
- MEAL - Meal Money (Non-Taxable)
- DEGA - Degree (BLENZ, KiTR, Support Staff)
- NCERA - National Certificate (KiTR, BLENZ, Support Staff)
- NDIPA - National Diploma (Support Staff, BLENZ, KiTR)
- EQUZA - Equalisation Annual
- PREDA - Partial Redundancy Annual
- REIM - Reimbursement (Non Taxable)
- SWIM - Swimwear (Support Staff, KiTR)
- MVA - Transport Allow Car (Non-Taxable)

Support Staff CA (40 Hrs/Wk)

All Classifications

- CAMP - Camp Allowance (Non-Taxable)
- CONNT - Concurrent Payment - Non Teachers
- DIRT - Dirty Work(SS,CSDE,KiTR,C/C)
- FAID - First Aid Allowance
- HD5PS - Higher Duties Allce 5% (Support Staff)
- HDAN - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- MATNT - Maternity Grant - (KiTR, BLENZ, SS, SPE RES)
- MEAL - Meal Money (Non-Taxable)
- DEGA - Degree (BLENZ, KiTR, Support Staff)
- NCERA - National Certificate (KiTR, BLENZ, Support Staff)
- NDIPA - National Diploma (Support Staff, BLENZ, KiTR)
- EQUZA - Equalisation Annual
- PREDA - Partial Redundancy Annual
- REIM - Reimbursement (Non Taxable)
- SWIM - Swimwear (Support Staff, KiTR)
- MVA - Transport Allow Car (Non-Taxable)

TCS Discretionary Employees IA

All Classifications

- DIRT - Dirty Work(SS,CSDE,KiTR,C/C)
- FAID - First Aid Allowance
- REIM - Reimbursement (Non Taxable)

TCS Executive Positions IEA

TCS Executive Staff

- CONNT - Concurrent Payment - Non Teachers
- REIM - Reimbursement (Non Taxable)

TCS Specialist and Support Staff CA

All Classifications

- CONNT - Concurrent Payment - Non Teachers
- FAID - First Aid Allowance
- HDAN - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- HDCS - Higher Duties All (CS Spclst Support Staff 6.5%)
- DEGA - Degree (BLENZ, KiTR, Support Staff)
- GQUA1 - Grandparented Qual Allow, Nat Cert (CSSSS)
- BENFT - Benefit Allowance
- REIM - Reimbursement (Non Taxable)

Te Kura Early Childhood Teachers CA (Full Time)

All Classifications

- HDAN - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- INCID - Incidental Expenses
- OFFPD - Off Site Allowance Part day Correspondence School
- OFFSI - Off Site Allowance Correspondence School
- REIM - Reimbursement (Non Taxable)
- MVA - Transport Allow Car (Non-Taxable)
- UFT01 - Unit - Fixed Term (1)
- UFT02 - Unit - Fixed Term (2)
- UFT03 - Unit - Fixed Term (3)
- UFT04 - Unit - Fixed Term (4)
- UFT05 - Unit - Fixed Term (5)
- UFT06 - Unit - Fixed Term (6)
- UFT07 - Unit - Fixed Term (7)
- UFT08 - Unit - Fixed Term (8)
- UFT09 - Unit - Fixed Term (9)
- UFT10 - Unit - Fixed Term (10)
- UP01 - Unit - Permanent (1)
- UP02 - Unit - Permanent (2)
- UP03 - Unit - Permanent (3)
- UP04 - Unit - Permanent (4)
- UP05 - Unit - Permanent (5)
- UP06 - Unit - Permanent (6)
- UP07 - Unit - Permanent (7)
- UP08 - Unit - Permanent (8)
- UP09 - Unit - Permanent (9)
- UP10 - Unit - Permanent (10)
- UP11 - Unit - Permanent (11)
- UP12 - Unit - Permanent (12)
- UP13 - Unit - Permanent (13)
- UP14 - Unit - Permanent (14)
- UP15 - Unit - Permanent (15)
- UP16 - Unit - Permanent (16)
- UP17 - Unit - Permanent (17)
- UP18 - Unit - Permanent (18)
- UP19 - Unit - Permanent (19)
- UP20 - Unit - Permanent (20)

Te Kura Early Childhood Teachers CA (Part Time)

All Classifications

- HDAN - Higher Duties All (C/C,Grnds, ECT CS,SpRes, BLENZ)
- INCID - Incidental Expenses
- OFFPD - Off Site Allowance Part day Correspondence School
- OFFSI - Off Site Allowance Correspondence School
- REIM - Reimbursement (Non Taxable)
- MVA - Transport Allow Car (Non-Taxable)
- UFT01 - Unit - Fixed Term (1)
- UFT02 - Unit - Fixed Term (2)
- UFT03 - Unit - Fixed Term (3)
- UFT04 - Unit - Fixed Term (4)
- UFT05 - Unit - Fixed Term (5)
- UFT06 - Unit - Fixed Term (6)
- UFT07 - Unit - Fixed Term (7)
- UFT08 - Unit - Fixed Term (8)
- UFT09 - Unit - Fixed Term (9)
- UFT10 - Unit - Fixed Term (10)
- UP01 - Unit - Permanent (1)
- UP02 - Unit - Permanent (2)
- UP03 - Unit - Permanent (3)
- UP04 - Unit - Permanent (4)
- UP05 - Unit - Permanent (5)
- UP06 - Unit - Permanent (6)
- UP07 - Unit - Permanent (7)
- UP08 - Unit - Permanent (8)
- UP09 - Unit - Permanent (9)
- UP10 - Unit - Permanent (10)
- UP11 - Unit - Permanent (11)
- UP12 - Unit - Permanent (12)
- UP13 - Unit - Permanent (13)
- UP14 - Unit - Permanent (14)
- UP15 - Unit - Permanent (15)
- UP16 - Unit - Permanent (16)
- UP17 - Unit - Permanent (17)
- UP18 - Unit - Permanent (18)
- UP19 - Unit - Permanent (19)
- UP20 - Unit - Permanent (20)